



LOCATIONS OF WORK

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) FRI 8 MAY 2009

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.



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NOTES

ABOUT THIS PUBLICATION

This publication presents information about the types of places where people work with particular focus on people who worked at home.

The statistics in this publication were compiled from the Locations of Work survey. This survey was conducted throughout Australia in November 2008 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

The survey provides information about employed people, aged 15 years and over, who were at work in either their main or second job in the reference week. Further details were collected about their locations of work and the number of locations at which they worked and the working arrangements of people who worked at home. It also presents information about the use of information technology, leave entitlements and the main reason for working at home. This information can be cross-classified by a range of demographic statistics such as age, sex, marital status and country of birth.

CHANGES IN THIS ISSUE

A number of new data items have been included in this survey. These are 'State or territory of workplace in main job', 'Region of workplace in main job', 'Location of workplace in main job', 'Occupation and Industry of second job' and 'Whether usually worked at home in main/second job'.

The data item 'Whether had children under 15 years' presented in the 2005 publication has been renamed 'Number of children in family aged under 15 years' to more accurately describe the data item.

From 2008, changes have been made to the data items 'All locations of work' and 'Main location of work'. The categories 'Employer's or client's workplace', 'Own workplace' and 'Other workplace' presented in the 2005 publication have been removed as this information was not collected. The category 'Employer's or client's home' has been split into 'Employer's home' and 'Client's home'. The category 'Business premises' presented in the 2005 publication has been renamed 'Workplace'.

The November 2008 Locations of Work survey included changes to the way in which hours usually worked at home in main and/or second job were collected. As a result of this change users should exercise care when comparing hours usually worked at home in main and/or second job in this publication with previous releases. For more information see paragraph 20 of the Explanatory Notes.

NOTES ABOUT THE ESTIMATES

Sample reductions in the Labour Force survey, (see Information Paper: *Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0)), resulted in the Locations of Work survey sample being approximately one-third smaller than the sample size in November 2005.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

CONCEPTUAL FRAMEWORK

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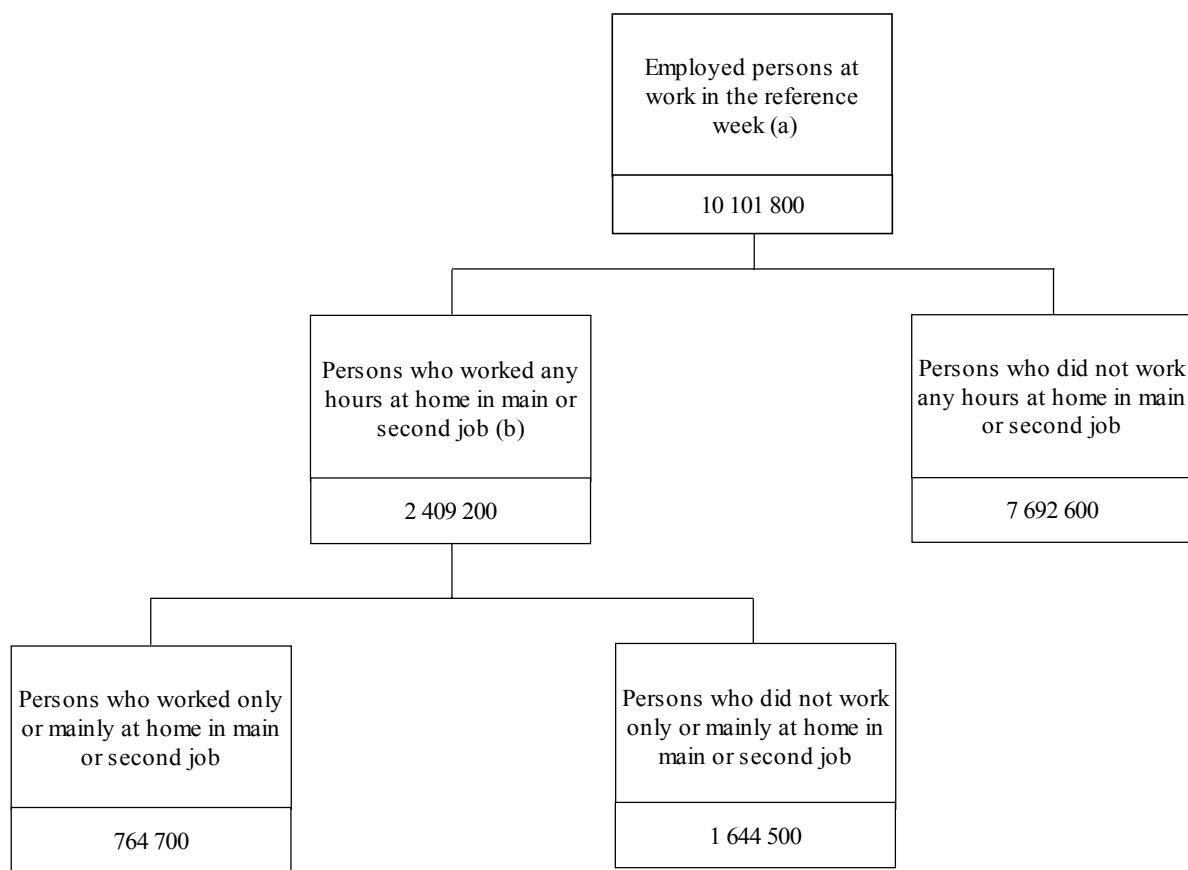
CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the 2008 Locations of Work Survey.

In 2008, employed people who were at work in the reference week were asked about the different types of locations at which they worked, and were classified by whether or not they worked any hours at home in either main or second job during the reference week.

Those who worked more hours at their home than any other single location in their main or second job, were defined as people who 'worked only or mainly at home in main or second job'.

The Labour Force Survey (LFS) measures all employed persons, including people who were away from their job during the reference week. In November 2008 there were approximately 10.8 million employed people aged 15 years and over. The Locations of Work Survey specifically measures employed people who were at work during the reference week. In November 2008 there were approximately 10.1 million employed people which represents a 6% decrease on the LFS measure.



(a) People who worked one hour or more in their main or second job during the reference week.

(b) People who during the reference week, did any work at home in their main or second job.

SUMMARY OF FINDINGS

OVERVIEW

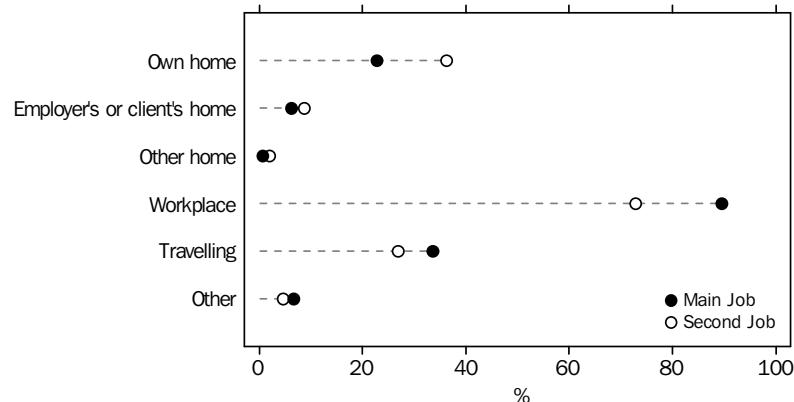
In November 2008, there were just over 10.1 million people at work in the reference week, an increase of 7.4% since November 2005. Of these:

- 24% worked at least some hours at home in their main or second job, of which 32% worked only or mainly at home (7.6% of all employed people at work in the reference week).
- 34% spent some time travelling for work in their main job
- 41% worked at two or more location types in their main job
- 20% usually worked at least some hours at home in their main job.

Some 576,400 people were multiple jobholders in November 2008. Over one-third (34%) of multiple jobholders usually worked at their home in their second job and 27% spent some time driving or travelling for work in this job.

ALL LOCATIONS OF WORK

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, All locations of work(a)—By main and second job



(a) Refers to all locations of work, therefore people may appear in more than one category.

A greater proportion of people who worked in a second job in the reference week worked at least some hours at their home (36%) compared to 23% of people working in their main job. In contrast, a greater proportion of people working in their main job worked at a workplace (90%) compared to 73% of people working in a second job.

MAIN LOCATION OF WORK

The majority of employed people (82%) at work in the reference week, mainly worked at a workplace in their main job (77% of men and 87% of women). Women were more likely than men to have mainly worked at their home (8% and 5% respectively) but were less likely than men to have mainly spent time travelling for work (2% and 9% respectively).

More than three-quarters (81%) of employed people at work in the reference week were employees (excluding owner managers of incorporated enterprises (OMIEs)). Of these employees (excluding OMIEs), 90% mainly worked at a workplace in their main job, while only 1% mainly worked at their home. In contrast, 50% of owner managers of incorporated and unincorporated enterprises mainly worked at workplaces and 27% mainly worked at their home.

SUMMARY OF FINDINGS *continued*

MAIN LOCATION OF WORK *continued*

Women, who were owner managers of unincorporated enterprises, were most likely to work at their home (47%) followed by a workplace (43%). In comparison, men, who were owner managers of unincorporated enterprises, were more likely to work at a workplace (46%), compared with their home (21%).

PEOPLE WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB

Of the employed people at work in November 2008, 2.4 million (24%) worked some hours at home in either their main or second job. Of these:

- 45% were women
- 78% were 35 years and over compared with 61% of all employed people
- 41% had children in their family aged less than 15 years compared with 35% of all employed people

The number of people who worked some hours at home as a proportion of all employed people generally increased with age. For example, 3% of those aged 15–19 worked some hours at home, 30% of those aged 35–44 worked some hours at home and 43% of those aged 65 and over worked some hours at home.

Employment characteristics

For men, who worked any hours at home in their main or second job, the most common occupation groups of their job at home were 'Professionals' and 'Managers' (both 31%), and 'Technicians and trades workers' (18%). The most common occupation groups for women, in their job at home, were 'Professionals' (39%), 'Clerical and administrative workers' (23%), and 'Managers' (20%).

The most common industries for men who worked any hours at home in their main or second job were the 'Construction' industry (16%) followed by 'Professional, scientific and technical services' (14%). For women, the most common industries were the 'Education and training' industry (24%) and the 'Professional, scientific and technical services' industry (12%).

Other characteristics of people who worked any hours at home in their main or second job include:

- 76% were full-time workers
- 34% reported that their main reason for doing some work at home was to catch up on work while a further 22% reported 'Wanted office at home/no overheads/no rent'
- 70% of people had an arrangement with their employer to work at home
- 84% of people used information technology at home in that job. Of these:
 - 91% of people who used information technology at home used both the computer and internet
 - 8% only used a computer
 - 1% only used the internet.

PEOPLE WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB

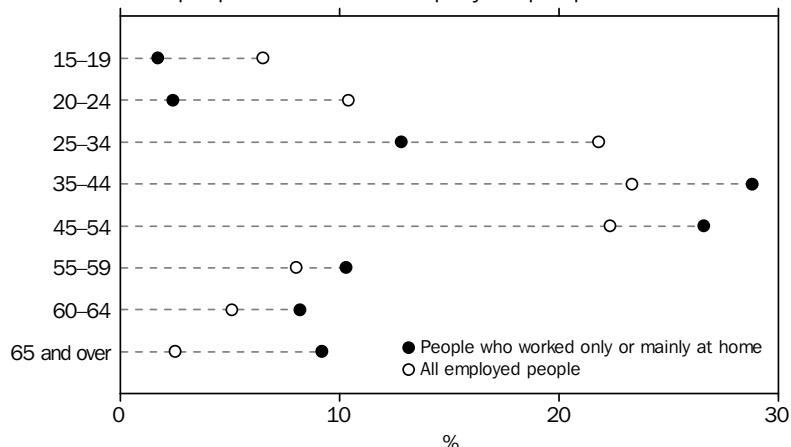
There were 764,700 people who worked only or mainly at home in their main or second job in November 2008. Of these:

- 55% were women
- 83% were 35 years and over
- 39% had children in their family aged less than 15 years.

SUMMARY OF FINDINGS *continued*

PEOPLE WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB *continued*

AGE GROUP (YEARS), Proportion of people who worked only or mainly at home and proportion of all employed people



The proportion of younger people who worked only or mainly work at home in their main or second job was less than the proportion of all employed people. In contrast, the proportion of older people who worked at home was greater than the proportion of all employed people. For example:

Of all people who worked only or mainly at home,

- 4% were aged 15–24 years,
- 29% were aged 35–44 years, and
- 17% were aged 60 years and over.

Of all employed people,

- 17% were aged 15–24 years,
- 23% were aged 35–44 years, and
- 8% were aged 60 years and over.

Employment characteristics

PEOPLE WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB, Occupation of job worked at home—By sex



For men, who worked only or mainly at home in their main or second job, the most common occupation groups of their job at home were 'Managers' (42%), followed by 'Professionals' (32%) and 'Technicians and trades workers' (9%). By comparison, the most common occupation groups for women, in their job at home, were 'Clerical and administrative workers' (37%), followed by 'Professionals' (23%) and 'Managers' (21%).

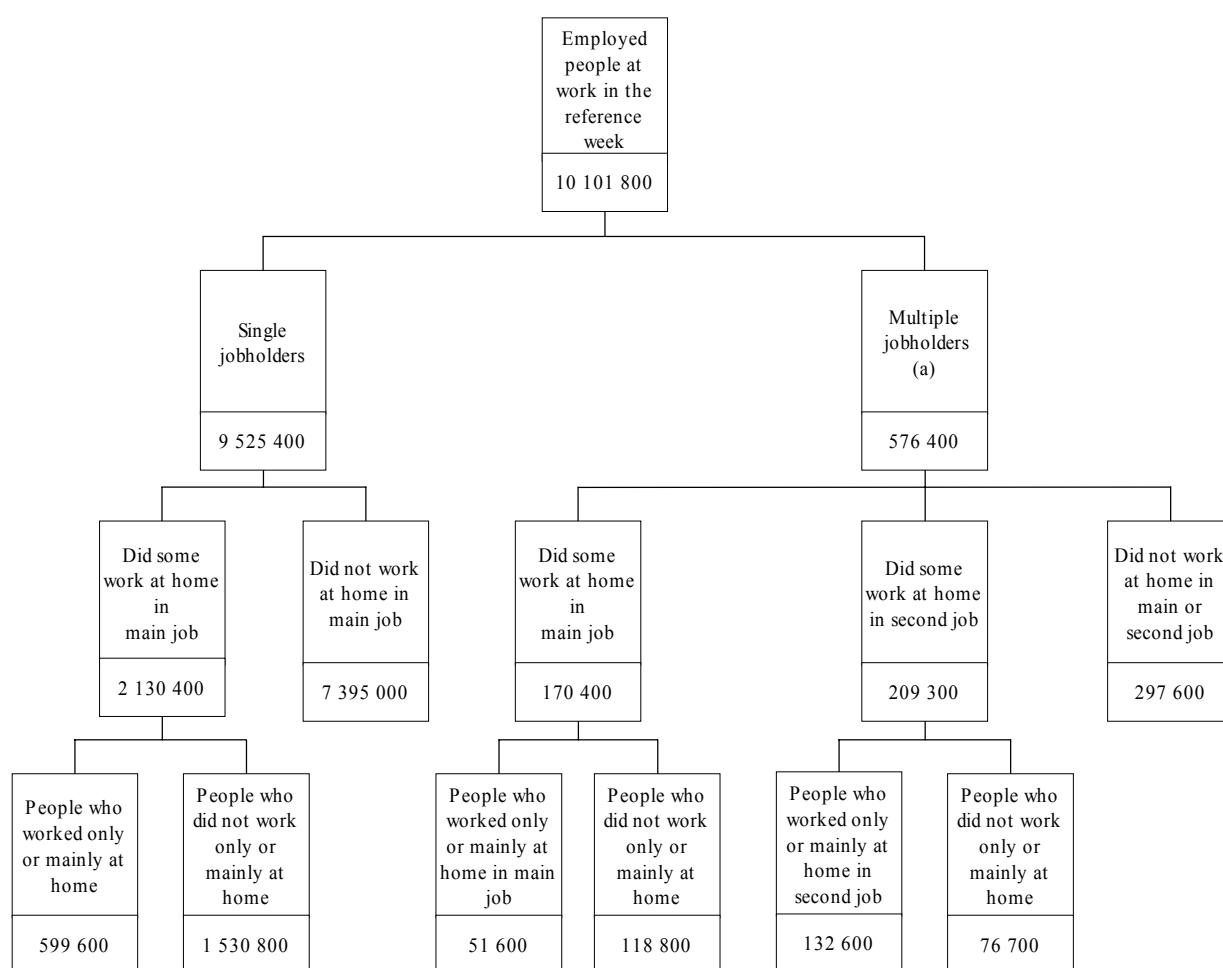
SUMMARY OF FINDINGS *continued*

Employment characteristics continued

Other employment characteristics of people who worked only or mainly at home in their main or second job include:

- 94% had an arrangement with their employer to work at home
- 37% reported that their main reason for working from home was 'Wanted office at home/no overheads/no rent' (37% for both men and women, followed by 'To operate a farm' (30% for men) and 'Flexible working arrangements' (16% for women)
- 31% worked 35 hours or more at home in all jobs.

SINGLE AND MULTIPLE JOBHOLDERS



(a) Multiple jobholders may have worked in either their main and/or second job during the reference week, therefore totals do not add.

There were approximately 9.5 million single jobholders at work in the reference week in November 2008. Just under one-quarter (22%) of these did at least some work at home in their job. Of these, 28% worked only or mainly at their home. Of the single jobholders who worked at home, 34% worked 49 hours or more in their job.

SUMMARY OF FINDINGS *continued*

SINGLE AND MULTIPLE JOBHOLDERS *continued*

Other characteristics of the 9.5 million single jobholders include:

- 62% worked 35 hours or more of which 24% worked at least some hours at home
- 12% were owner managers of unincorporated enterprises
- 81% were employees (excluding OMIEs), of which 77% had paid leave entitlements in their job.

There were 576,400 multiple jobholders at work in the reference week in November 2008. In contrast to single jobholders, 30% of multiple jobholders did some work at home in their main job. Of these, 26% worked 49 hours or more in their main job. Of the multiple job holders who did some work at home, 30% worked only or mainly at their home in their main job.

Other characteristics of the 576,400 multiple jobholders' main job include:

- 40% worked 35 hours or more, of which 37% worked at least some hours at home
- 12% were owner managers of unincorporated enterprises
- 79% were employees (excluding OMIEs), of which 65% had paid leave entitlements.

Some 209,300 (36%) multiple jobholders did some work at home in their second job. Of these, 63% worked only or mainly at their home.

In contrast, characteristics of multiple jobholders' second job include:

- 2% worked 35 hours or more, of which 67% worked at least some hours at home
- 30% were owner managers of unincorporated enterprises
- 61% were employees (excluding OMIEs), of which 22% had paid leave entitlements.

Hours usually worked at home in main and second job¹

There were approximately 2 million people who usually worked at home in their main job (20% of all employed people) in November 2008. Of these:

- 77% usually worked less than 16 hours at home in their main job
- 11% usually worked 35 hours or more at home in their main job

The mean usual hours for employed people who usually worked at home in their main job was 13 hours (14 hours for men and 12 hours for women).

There were 195,400 multiple jobholders who usually worked at home in their second job (34% of all multiple jobholders) in November 2008. Of these:

- 86% usually worked less than 16 hours at home in their second job
- Less than 2% usually worked 35 hours or more at home in their second job.

The mean usual hours for multiple jobholders who usually worked at home in their second job was 8 hours (9 hours for men and 7 hours for women).

END NOTE

1. See paragraph 20 of the Explanatory Notes for more information.

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EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, All locations of work(a)—By sex—June 2000 to November 2008

| | JUNE 2000 | | | | NOVEMBER 2005 | | | | NOVEMBER 2008 | | | |
|-----------------------------|----------------|--------------|-----------------|--------------|----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|
| | Main job..... | | Second job..... | | Main job..... | | Second job..... | | Main job..... | | Second job..... | |
| | '000 | % | '000 | % | '000 | % | '000 | % | '000 | % | '000 | % |
| MALES | | | | | | | | | | | | |
| Own home | 974.6 | 20.2 | 64.6 | 33.2 | 1 273.9 | 24.6 | 87.6 | 34.6 | 1 268.9 | 22.9 | 98.0 | 38.0 |
| Another home | 383.1 | 7.9 | 20.0 | 10.3 | 577.9 | 11.2 | 31.0 | 12.3 | 520.2 | 9.4 | 31.1 | 12.1 |
| Employer's or client's home | 340.4 | 7.0 | 16.0 | 8.2 | 506.0 | 9.8 | 23.4 | 9.2 | 476.9 | 8.6 | 25.0 | 9.7 |
| Other home | 51.5 | 1.1 | *4.0 | *2.1 | 79.3 | 1.5 | 8.1 | 3.2 | 47.6 | 0.9 | *7.4 | *2.9 |
| Workplace | 4 259.5 | 88.2 | 126.1 | 64.9 | 4 479.8 | 86.5 | 145.0 | 57.3 | 4 892.7 | 88.2 | 185.4 | 72.0 |
| Travelling | 1 919.4 | 39.7 | 57.0 | 29.3 | 2 391.2 | 46.2 | 81.4 | 32.2 | 2 448.0 | 44.2 | 91.1 | 35.4 |
| Other | 186.0 | 3.9 | 13.2 | 6.8 | 497.2 | 9.6 | 27.4 | 10.8 | 465.6 | 8.4 | 15.5 | 6.0 |
| <i>Total(b)</i> | <i>4 830.8</i> | <i>100.0</i> | <i>194.4</i> | <i>100.0</i> | <i>5 179.6</i> | <i>100.0</i> | <i>253.0</i> | <i>100.0</i> | <i>5 544.2</i> | <i>100.0</i> | <i>257.7</i> | <i>100.0</i> |
| FEMALES | | | | | | | | | | | | |
| Own home | 705.9 | 18.8 | 68.7 | 30.3 | 939.1 | 22.2 | 94.5 | 30.8 | 1 031.9 | 22.6 | 111.2 | 34.9 |
| Another home | 147.3 | 3.9 | 21.2 | 9.3 | 187.3 | 4.4 | 24.3 | 7.9 | 181.7 | 4.0 | 29.5 | 9.2 |
| Employer's or client's home | 125.3 | 3.3 | 18.5 | 8.2 | 158.0 | 3.7 | 19.8 | 6.5 | 163.2 | 3.6 | 25.7 | 8.1 |
| Other home | 24.1 | 0.6 | 2.6 | 1.1 | 32.6 | 0.8 | *4.9 | *1.6 | 21.5 | 0.5 | *4.0 | *1.3 |
| Workplace | 3 378.2 | 89.9 | 160.9 | 70.9 | 3 783.8 | 89.6 | 202.3 | 65.9 | 4 154.5 | 91.2 | 234.8 | 73.7 |
| Travelling | 701.2 | 18.7 | 31.4 | 13.8 | 949.0 | 22.5 | 59.8 | 19.5 | 957.3 | 21.0 | 64.7 | 20.3 |
| Other | 80.8 | 2.1 | 6.0 | 2.6 | 216.9 | 5.1 | 13.2 | 4.3 | 208.4 | 4.6 | 11.4 | 3.6 |
| <i>Total(c)</i> | <i>3 758.6</i> | <i>100.0</i> | <i>226.9</i> | <i>100.0</i> | <i>4 221.9</i> | <i>100.0</i> | <i>307.2</i> | <i>100.0</i> | <i>4 557.6</i> | <i>100.0</i> | <i>318.7</i> | <i>100.0</i> |
| PERSONS | | | | | | | | | | | | |
| Own home | 1 680.5 | 19.6 | 133.3 | 31.6 | 2 213.0 | 23.5 | 182.1 | 32.5 | 2 300.8 | 22.8 | 209.3 | 36.3 |
| Another home | 530.4 | 6.2 | 41.2 | 9.8 | 765.2 | 8.1 | 55.4 | 9.9 | 701.9 | 6.9 | 60.6 | 10.5 |
| Employer's or client's home | 465.8 | 5.4 | 34.6 | 8.2 | 664.0 | 7.1 | 43.2 | 7.7 | 640.2 | 6.3 | 50.7 | 8.8 |
| Other home | 75.5 | 0.9 | 6.6 | 1.6 | 111.9 | 1.2 | 12.9 | 2.3 | 69.1 | 0.7 | 11.4 | 2.0 |
| Workplace | 7 637.7 | 88.9 | 286.9 | 68.1 | 8 263.7 | 87.9 | 347.3 | 62.0 | 9 047.2 | 89.6 | 420.2 | 72.9 |
| Travelling | 2 620.5 | 30.5 | 88.4 | 21.0 | 3 340.2 | 35.5 | 141.2 | 25.2 | 3 405.2 | 33.7 | 155.8 | 27.0 |
| Other | 266.8 | 3.1 | 19.3 | 4.6 | 714.1 | 7.6 | 40.6 | 7.2 | 674.1 | 6.7 | 26.9 | 4.7 |
| <i>Total(d)</i> | <i>8 589.4</i> | <i>100.0</i> | <i>421.4</i> | <i>100.0</i> | <i>9 401.4</i> | <i>100.0</i> | <i>560.2</i> | <i>100.0</i> | <i>10 101.8</i> | <i>100.0</i> | <i>576.4</i> | <i>100.0</i> |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to all locations of work, therefore people may appear in more than one category.

(b) For 2008, includes 3,500 men who 'Did not work' in their main job during the reference week.

(c) For 2008, includes 4,400 women who 'Did not work' in their main job during the reference week.

(d) For 2008, includes 7,800 people who 'Did not work' in their main job during the reference week.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, All locations of work(a)—By number of locations of work in main job and second job—By sex

| All locations of work(a) | MAIN JOB | | | SECOND JOB | | |
|--------------------------|-----------------------------|---------------------------------|-----------------|-----------------------------|---------------------------------|--------------|
| | Worked at one location only | Worked at two or more locations | Total(b) | Worked at one location only | Worked at two or more locations | Total |
| | '000 | '000 | '000 | '000 | '000 | '000 |
| MALES | | | | | | |
| Own home | 101.8 | 1 167.1 | 1 268.9 | 27.4 | 70.6 | 98.0 |
| Another home | 43.3 | 477.0 | 520.2 | *7.3 | 23.9 | 31.1 |
| Employer's home | *6.5 | 24.4 | 30.9 | *3.9 | **1.0 | *5.0 |
| Client's home | 32.8 | 419.6 | 452.3 | **2.1 | 18.5 | 20.5 |
| Other home | *4.1 | 43.5 | 47.6 | **1.3 | *6.2 | *7.4 |
| Workplace | 2 538.8 | 2 353.9 | 4 892.7 | 108.6 | 76.9 | 185.4 |
| Travelling | 94.7 | 2 353.2 | 2 448.0 | **2.2 | 89.0 | 91.1 |
| Other | 22.8 | 442.8 | 465.6 | **2.0 | 13.4 | 15.5 |
| Total(c) | 2 801.5 | 2 739.2 | 5 544.2 | 147.4 | 110.3 | 257.7 |
| FEMALES | | | | | | |
| Own home | 180.3 | 851.5 | 1 031.9 | 45.1 | 66.1 | 111.2 |
| Another home | 24.3 | 157.3 | 181.7 | *7.2 | 22.2 | 29.5 |
| Employer's home | *6.7 | 12.0 | 18.7 | **1.2 | *2.6 | *3.8 |
| Client's home | 16.7 | 130.0 | 146.7 | *5.4 | 16.5 | 21.9 |
| Other home | **0.9 | 20.6 | 21.5 | **0.6 | *3.4 | *4.0 |
| Workplace | 2 903.5 | 1 250.9 | 4 154.5 | 167.1 | 67.7 | 234.8 |
| Travelling | 16.6 | 940.7 | 957.3 | **1.3 | 63.4 | 64.7 |
| Other | 9.4 | 199.0 | 208.4 | **0.4 | 11.1 | 11.4 |
| Total(d) | 3 134.2 | 1 419.0 | 4 557.6 | 221.1 | 97.6 | 318.7 |
| PERSONS | | | | | | |
| Own home | 282.2 | 2 018.6 | 2 300.8 | 72.6 | 136.7 | 209.3 |
| Another home | 67.6 | 634.3 | 701.9 | 14.5 | 46.1 | 60.6 |
| Employer's home | 13.2 | 36.4 | 49.6 | *5.2 | *3.6 | 8.8 |
| Client's home | 49.4 | 549.6 | 599.0 | *7.4 | 35.0 | 42.4 |
| Other home | *5.0 | 64.1 | 69.1 | **1.9 | 9.6 | 11.4 |
| Workplace | 5 442.4 | 3 604.8 | 9 047.2 | 275.6 | 144.6 | 420.2 |
| Travelling | 111.4 | 3 293.9 | 3 405.2 | *3.5 | 152.4 | 155.8 |
| Other | 32.2 | 641.8 | 674.1 | *2.4 | 24.5 | 26.9 |
| Total(b) | 5 935.7 | 4 158.2 | 10 101.8 | 368.5 | 207.9 | 576.4 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to all locations of work, therefore people may appear in more than one category.

(b) Includes 7,800 people who 'Did not work' in their main job during the reference week.

(c) Includes 3,500 men who 'Did not work' in their main job during the reference week.

(d) Includes 4,400 women who 'Did not work' in their main job during the reference week.

ANOTHER HOME

| | Own home | Employer's or client's home | Total(b) | Workplace | Travelling | Other | Total(a) |
|---|----------|-----------------------------|--------------|--------------|----------------|--------------|--------------|
| MALES | | | | | | | |
| Age group (years) | | | | | | | |
| 15–19 | '000 | *7.4 | 19.6 | 282.1 | 8.7 | *5.9 | 324.3 |
| 20–24 | '000 | *8.1 | 35.5 | 475.4 | 23.8 | 10.6 | 554.5 |
| 25–34 | '000 | 27.5 | 66.1 | 71.0 | 1 017.4 | 94.0 | 29.2 |
| 35–44 | '000 | 65.4 | 71.3 | 71.9 | 976.7 | 146.7 | 34.3 |
| 45–54 | '000 | 70.6 | 51.1 | 52.1 | 899.0 | 147.3 | 33.5 |
| 55–59 | '000 | 36.6 | 21.7 | 23.2 | 317.8 | 50.8 | 10.4 |
| 60–64 | '000 | 32.4 | 16.6 | 17.5 | 218.3 | 38.8 | 9.5 |
| 65 and over | '000 | 42.1 | *4.9 | *5.7 | 104.3 | 12.9 | *6.2 |
| Number of children in family aged under 15 years | | | | | | | |
| Had children under 15 years | '000 | 85.1 | 116.8 | 118.7 | 1 536.5 | 203.6 | 50.7 |
| Did not have children under 15 years | '000 | 205.0 | 170.0 | 178.3 | 2 754.3 | 319.5 | 88.9 |
| Total | '000 | 290.2 | 286.8 | 297.0 | 4 290.8 | 523.1 | 139.6 |
| Proportion | % | 5.2 | 5.2 | 5.4 | 77.4 | 9.4 | 2.5 |
| FEMALES | | | | | | | |
| Age group (years) | | | | | | | |
| 15–19 | '000 | *3.9 | *4.5 | *4.5 | 322.0 | **2.0 | **1.1 |
| 20–24 | '000 | *5.9 | *5.4 | *5.4 | 477.2 | *6.6 | *3.9 |
| 25–34 | '000 | 54.4 | 10.6 | 10.6 | 874.4 | 16.9 | 9.3 |
| 35–44 | '000 | 123.1 | 24.6 | 26.4 | 878.7 | 20.2 | *8.3 |
| 45–54 | '000 | 91.9 | 28.2 | 28.2 | 895.2 | 25.0 | 10.1 |
| 55–59 | '000 | 31.6 | 9.8 | 11.1 | 314.7 | 8.9 | *4.0 |
| 60–64 | '000 | 24.3 | *4.6 | *4.9 | 163.4 | *4.3 | *3.0 |
| 65 and over | '000 | 26.0 | **1.2 | **1.2 | 49.2 | **0.5 | **1.1 |
| Number of children in family aged under 15 years | | | | | | | |
| Had children under 15 years | '000 | 170.9 | 35.0 | 36.7 | 1 320.1 | 23.1 | 10.0 |
| Did not have children under 15 years | '000 | 190.2 | 54.0 | 55.5 | 2 654.7 | 61.3 | 30.6 |
| Total | '000 | 361.1 | 88.9 | 92.2 | 3 974.8 | 84.4 | 40.7 |
| Proportion | % | 7.9 | 2.0 | 2.0 | 87.2 | 1.9 | 0.9 |
| PERSONS | | | | | | | |
| Age group (years) | | | | | | | |
| 15–19 | '000 | 11.4 | 24.1 | 24.1 | 604.1 | 10.8 | *7.0 |
| 20–24 | '000 | 14.1 | 40.9 | 41.5 | 952.5 | 30.4 | 14.5 |
| 25–34 | '000 | 81.8 | 76.7 | 81.6 | 1 891.8 | 110.9 | 38.5 |
| 35–44 | '000 | 188.5 | 96.0 | 98.2 | 1 855.4 | 166.9 | 42.5 |
| 45–54 | '000 | 162.5 | 79.2 | 80.2 | 1 794.2 | 172.3 | 43.6 |
| 55–59 | '000 | 68.2 | 31.5 | 34.4 | 632.5 | 59.7 | 14.4 |
| 60–64 | '000 | 56.7 | 21.2 | 22.3 | 381.7 | 43.1 | 12.5 |
| 65 and over | '000 | 68.1 | *6.1 | *6.9 | 153.5 | 13.4 | *7.3 |
| Number of children in family aged under 15 years | | | | | | | |
| Had children under 15 years | '000 | 256.0 | 151.8 | 155.4 | 2 856.6 | 226.8 | 60.8 |
| Did not have children under 15 years | '000 | 395.2 | 224.0 | 233.8 | 5 409.0 | 380.8 | 119.5 |
| Total | '000 | 651.3 | 375.8 | 389.2 | 8 265.6 | 607.6 | 180.3 |
| Proportion | % | 6.4 | 3.7 | 3.9 | 81.8 | 6.0 | 1.8 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who 'Did not work' in their main job during the reference week.

(b) Includes 'Other home'.

ANOTHER HOME

| <i>Employment type in main job</i> | <i>Own home</i> | <i>Employer's home</i> | <i>Client's home</i> | <i>Total(b)</i> | <i>Workplace</i> | <i>Travelling</i> | <i>Other</i> | <i>Total(a)</i> |
|--|-----------------|------------------------|----------------------|-----------------|------------------|-------------------|--------------|-----------------|
| MALES ('000) | | | | | | | | |
| <hr/> | | | | | | | | |
| Employees (excluding OMIEs) | 48.9 | *7.8 | 93.2 | 104.8 | 3 616.1 | 374.8 | 96.7 | 4 241.3 |
| With paid leave entitlements | 33.7 | *3.7 | 64.9 | 70.4 | 2 889.4 | 307.5 | 78.6 | 3 379.6 |
| Without paid leave entitlements | 15.2 | *4.2 | 28.3 | 34.4 | 726.7 | 67.3 | 18.1 | 861.7 |
| Owner managers of incorporated enterprises | 74.5 | — | 42.7 | 43.9 | 314.5 | 59.2 | 19.4 | 511.6 |
| Owner managers of unincorporated enterprises | 162.1 | *2.6 | 138.8 | 146.5 | 355.8 | 87.6 | 22.9 | 774.9 |
| Contributing family workers | *4.6 | **0.8 | **0.9 | **1.7 | *4.4 | **1.5 | **0.6 | 12.8 |
| Total | 290.2 | 11.2 | 275.6 | 297.0 | 4 290.8 | 523.1 | 139.6 | 5 544.2 |
| FEMALES ('000) | | | | | | | | |
| <hr/> | | | | | | | | |
| Employees (excluding OMIEs) | 69.1 | 9.8 | 49.9 | 60.8 | 3 686.9 | 61.9 | 34.0 | 3 912.6 |
| With paid leave entitlements | 41.5 | *3.7 | 21.5 | 25.1 | 2 674.2 | 46.5 | 22.5 | 2 809.8 |
| Without paid leave entitlements | 27.6 | *6.2 | 28.5 | 35.6 | 1 012.7 | 15.4 | 11.5 | 1 102.8 |
| Owner managers of incorporated enterprises | 95.9 | — | *3.6 | *4.2 | 108.0 | 11.4 | **1.9 | 221.3 |
| Owner managers of unincorporated enterprises | 186.7 | **0.4 | 23.7 | 25.8 | 173.6 | 10.9 | *4.3 | 401.3 |
| Contributing family workers | 9.4 | **0.5 | **0.9 | **1.5 | *6.3 | **0.2 | **0.6 | 18.0 |
| Total | 361.1 | 10.8 | 78.2 | 92.2 | 3 974.8 | 84.4 | 40.7 | 4 557.6 |
| PERSONS ('000) | | | | | | | | |
| <hr/> | | | | | | | | |
| Employees (excluding OMIEs) | 118.0 | 17.7 | 143.1 | 165.6 | 7 303.0 | 436.7 | 130.7 | 8 154.0 |
| With paid leave entitlements | 75.2 | *7.3 | 86.3 | 95.5 | 5 563.6 | 354.0 | 101.1 | 6 189.4 |
| Without paid leave entitlements | 42.8 | 10.3 | 56.8 | 70.1 | 1 739.4 | 82.7 | 29.5 | 1 964.5 |
| Owner managers of incorporated enterprises | 170.4 | — | 46.3 | 48.1 | 422.4 | 70.6 | 21.3 | 732.9 |
| Owner managers of unincorporated enterprises | 348.8 | *3.0 | 162.6 | 172.3 | 529.4 | 98.6 | 27.1 | 1 176.3 |
| Contributing family workers | 14.0 | **1.3 | **1.9 | *3.2 | 10.7 | **1.7 | **1.2 | 30.8 |
| Total | 651.3 | 22.0 | 353.8 | 389.2 | 8 265.6 | 607.6 | 180.3 | 10 101.8 |
| PERSONS (%) | | | | | | | | |
| <hr/> | | | | | | | | |
| Employees (excluding OMIEs) | 1.4 | 0.2 | 1.8 | 2.0 | 89.6 | 5.4 | 1.6 | 100.0 |
| With paid leave entitlements | 1.2 | *0.1 | 1.4 | 1.5 | 89.9 | 5.7 | 1.6 | 100.0 |
| Without paid leave entitlements | 2.2 | 0.5 | 2.9 | 3.6 | 88.5 | 4.2 | 1.5 | 100.0 |
| Owner managers of incorporated enterprises | 23.3 | — | 6.3 | 6.6 | 57.6 | 9.6 | 2.9 | 100.0 |
| Owner managers of unincorporated enterprises | 29.7 | *0.3 | 13.8 | 14.7 | 45.0 | 8.4 | 2.3 | 100.0 |
| Contributing family workers | 45.6 | **4.3 | **6.0 | *10.4 | 34.8 | **5.4 | **3.8 | 100.0 |
| Total | 6.4 | 0.2 | 3.5 | 3.9 | 81.8 | 6.0 | 1.8 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who 'Did not work' in their main job during the reference week.

(b) Includes 'Other home'.

ANOTHER HOME

| State or territory of usual residence | Own home | Employer's or client's home | Total(b) | Workplace | Travelling | Other | Total(a) |
|---------------------------------------|--------------|-----------------------------|--------------|----------------|--------------|--------------|-----------------|
| MALES ('000) | | | | | | | |
| New South Wales | 76.1 | 89.8 | 95.2 | 1 386.1 | 164.8 | 43.1 | 1 766.9 |
| Victoria | 76.5 | 72.1 | 74.0 | 1 035.1 | 129.2 | 30.6 | 1 346.0 |
| Queensland | 74.4 | 63.5 | 65.1 | 856.5 | 119.2 | 29.7 | 1 144.8 |
| South Australia | 20.0 | 21.4 | 21.4 | 321.8 | 33.6 | 9.6 | 406.8 |
| Western Australia | 30.3 | 25.8 | 26.9 | 479.6 | 56.9 | 16.6 | 610.7 |
| Tasmania | 7.3 | 8.4 | 8.4 | 90.1 | 9.4 | 7.1 | 122.6 |
| Northern Territory | 1.9 | 2.3 | 2.3 | 43.5 | 3.5 | *0.5 | 51.8 |
| Australian Capital Territory | 3.8 | 3.6 | 3.6 | 78.2 | 6.5 | 2.5 | 94.5 |
| Australia | 290.2 | 286.8 | 297.0 | 4 290.8 | 523.1 | 139.6 | 5 544.2 |
| FEMALES ('000) | | | | | | | |
| New South Wales | 117.5 | 33.3 | 34.0 | 1 259.4 | 26.1 | 10.0 | 1 448.7 |
| Victoria | 83.0 | 22.1 | 23.2 | 974.4 | 24.9 | 11.7 | 1 118.9 |
| Queensland | 85.3 | 14.3 | 14.9 | 822.7 | 17.7 | 7.7 | 948.9 |
| South Australia | 25.6 | 8.6 | 9.4 | 292.9 | 6.1 | 3.3 | 337.3 |
| Western Australia | 36.7 | 6.9 | 6.9 | 421.8 | 6.6 | *3.2 | 475.1 |
| Tasmania | 7.0 | 2.6 | 2.6 | 86.6 | *1.4 | 2.8 | 100.5 |
| Northern Territory | 2.7 | **0.3 | **0.3 | 36.5 | *0.7 | *1.0 | 41.3 |
| Australian Capital Territory | 3.3 | *0.9 | *0.9 | 80.4 | *1.1 | *0.9 | 86.8 |
| Australia | 361.1 | 88.9 | 92.2 | 3 974.8 | 84.4 | 40.7 | 4 557.6 |
| PERSONS ('000) | | | | | | | |
| New South Wales | 193.5 | 123.1 | 129.2 | 2 645.5 | 190.9 | 53.1 | 3 215.7 |
| Victoria | 159.5 | 94.1 | 97.2 | 2 009.5 | 154.1 | 42.3 | 2 464.9 |
| Queensland | 159.7 | 77.8 | 80.0 | 1 679.2 | 136.8 | 37.5 | 2 093.7 |
| South Australia | 45.6 | 30.0 | 30.8 | 614.7 | 39.7 | 12.8 | 744.0 |
| Western Australia | 67.0 | 32.6 | 33.8 | 901.4 | 63.5 | 19.8 | 1 085.8 |
| Tasmania | 14.2 | 11.0 | 11.0 | 176.7 | 10.8 | 9.9 | 223.2 |
| Northern Territory | 4.6 | 2.6 | 2.6 | 80.0 | 4.2 | 1.5 | 93.1 |
| Australian Capital Territory | 7.1 | 4.5 | 4.5 | 158.5 | 7.6 | 3.4 | 181.3 |
| Australia | 651.3 | 375.8 | 389.2 | 8 265.6 | 607.6 | 180.3 | 10 101.8 |
| PERSONS (%) | | | | | | | |
| New South Wales | 6.0 | 3.8 | 4.0 | 82.3 | 5.9 | 1.7 | 100.0 |
| Victoria | 6.5 | 3.8 | 3.9 | 81.5 | 6.3 | 1.7 | 100.0 |
| Queensland | 7.6 | 3.7 | 3.8 | 80.2 | 6.5 | 1.8 | 100.0 |
| South Australia | 6.1 | 4.0 | 4.1 | 82.6 | 5.3 | 1.7 | 100.0 |
| Western Australia | 6.2 | 3.0 | 3.1 | 83.0 | 5.8 | 1.8 | 100.0 |
| Tasmania | 6.4 | 4.9 | 4.9 | 79.2 | 4.8 | 4.4 | 100.0 |
| Northern Territory | 4.9 | 2.8 | 2.8 | 85.9 | 4.6 | 1.6 | 100.0 |
| Australian Capital Territory | 3.9 | 2.5 | 2.5 | 87.4 | 4.2 | 1.9 | 100.0 |
| Australia | 6.4 | 3.7 | 3.9 | 81.8 | 6.0 | 1.8 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who 'Did not work' in their main job during the reference week.

(b) Includes 'Other home'.

| Country of birth and period of arrival | ANOTHER HOME | | | | | | |
|--|--------------|-----------------------------|--------------|----------------|--------------|--------------|-----------------|
| | Own home | Employer's or client's home | Total(b) | Workplace | Travelling | Other | Total(a) |
| MALES ('000) | | | | | | | |
| Born in Australia | 219.0 | 219.5 | 225.3 | 3 099.3 | 379.9 | 102.7 | 4 029.6 |
| Born overseas | 71.2 | 67.3 | 71.7 | 1 191.5 | 143.2 | 36.9 | 1 514.6 |
| Born in main English-speaking countries | 37.7 | 31.3 | 34.4 | 472.0 | 51.6 | 16.8 | 612.4 |
| Born in other than main English-speaking countries | 33.6 | 36.0 | 37.3 | 719.4 | 91.7 | 20.2 | 902.1 |
| Arrived before 1971 | 22.1 | 17.0 | 17.4 | 209.1 | 28.8 | 12.2 | 289.5 |
| Arrived 1971–1980 | 14.8 | *8.2 | *8.2 | 156.5 | 23.7 | *8.5 | 211.7 |
| Arrived 1981–1990 | 14.6 | 13.0 | 13.9 | 237.3 | 31.4 | *3.6 | 300.7 |
| Arrived 1991–2000 | *6.6 | 14.9 | 15.9 | 235.6 | 31.8 | *5.3 | 295.3 |
| 2001 to survey date | 13.2 | 14.3 | 16.3 | 353.0 | 27.5 | *7.3 | 417.3 |
| Total | 290.2 | 286.8 | 297.0 | 4 290.8 | 523.1 | 139.6 | 5 544.2 |
| FEMALES ('000) | | | | | | | |
| Born in Australia | 274.4 | 62.5 | 64.2 | 2 959.6 | 67.0 | 34.0 | 3 402.9 |
| Born overseas | 86.7 | 26.5 | 28.0 | 1 015.2 | 17.5 | *6.7 | 1 154.6 |
| Born in main English-speaking countries | 39.5 | 9.1 | 9.4 | 403.4 | *6.9 | *4.2 | 463.4 |
| Born in other than main English-speaking countries | 47.2 | 17.4 | 18.6 | 611.8 | 10.6 | *2.5 | 691.3 |
| Arrived before 1971 | 22.5 | *6.2 | *6.2 | 173.4 | *3.1 | **1.1 | 206.3 |
| Arrived 1971–1980 | 15.5 | *2.9 | *3.7 | 141.7 | **1.1 | *3.1 | 165.6 |
| Arrived 1981–1990 | 15.2 | *5.6 | *5.9 | 223.2 | *4.3 | **1.2 | 249.7 |
| Arrived 1991–2000 | 21.0 | *6.6 | *7.1 | 200.6 | *3.0 | — | 231.7 |
| 2001 to survey date | 12.6 | *5.1 | *5.1 | 276.3 | *5.9 | **1.4 | 301.3 |
| Total | 361.1 | 88.9 | 92.2 | 3 974.8 | 84.4 | 40.7 | 4 557.6 |
| PERSONS ('000) | | | | | | | |
| Born in Australia | 493.3 | 282.0 | 289.6 | 6 058.9 | 446.9 | 136.7 | 7 432.6 |
| Born overseas | 157.9 | 93.8 | 99.7 | 2 206.7 | 160.7 | 43.6 | 2 669.2 |
| Born in main English-speaking countries | 77.1 | 40.4 | 43.8 | 875.5 | 58.5 | 21.0 | 1 075.8 |
| Born in other than main English-speaking countries | 80.8 | 53.4 | 55.9 | 1 331.2 | 102.3 | 22.6 | 1 593.4 |
| Arrived before 1971 | 44.6 | 23.2 | 23.6 | 382.5 | 31.9 | 13.3 | 495.8 |
| Arrived 1971–1980 | 30.3 | 11.1 | 11.9 | 298.2 | 24.9 | 11.6 | 377.4 |
| Arrived 1981–1990 | 29.8 | 18.6 | 19.8 | 460.5 | 35.7 | *4.7 | 550.4 |
| Arrived 1991–2000 | 27.6 | 21.5 | 23.0 | 436.3 | 34.8 | *5.3 | 526.9 |
| 2001 to survey date | 25.8 | 19.4 | 21.4 | 629.3 | 33.5 | 8.7 | 718.6 |
| Total | 651.3 | 375.8 | 389.2 | 8 265.6 | 607.6 | 180.3 | 10 101.8 |
| PERSONS (%) | | | | | | | |
| Born in Australia | 6.6 | 3.8 | 3.9 | 81.5 | 6.0 | 1.8 | 100.0 |
| Born overseas | 5.9 | 3.5 | 3.7 | 82.7 | 6.0 | 1.6 | 100.0 |
| Born in main English-speaking countries | 7.2 | 3.8 | 4.1 | 81.4 | 5.4 | 2.0 | 100.0 |
| Born in other than main English-speaking countries | 5.1 | 3.4 | 3.5 | 83.5 | 6.4 | 1.4 | 100.0 |
| Arrived before 1971 | 9.0 | 4.7 | 4.8 | 77.1 | 6.4 | 2.7 | 100.0 |
| Arrived 1971–1980 | 8.0 | 3.0 | 3.1 | 79.0 | 6.6 | 3.1 | 100.0 |
| Arrived 1981–1990 | 5.4 | 3.4 | 3.6 | 83.7 | 6.5 | *0.9 | 100.0 |
| Arrived 1991–2000 | 5.2 | 4.1 | 4.4 | 82.8 | 6.6 | *1.0 | 100.0 |
| 2001 to survey date | 3.6 | 2.7 | 3.0 | 87.6 | 4.7 | 1.2 | 100.0 |
| Total | 6.4 | 3.7 | 3.9 | 81.8 | 6.0 | 1.8 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who 'Did not work' in their main job during the reference week.
(b) Includes 'Other home'.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Whether worked any hours at home in main job—By single and multiple job holders

| | Worked at home | Did not work at home | Total | Worked at home | Did not work at home | Total |
|--|-------------------|-------------------------|---------|-------------------|-------------------------|-------|
| | '000 | '000 | '000 | % | % | % |
| SINGLE JOBHOLDERS AT WORK IN THE REFERENCE WEEK | | | | | | |
| Age group (years) | | | | | | |
| 15–19 | 14.3 | 607.0 | 621.3 | 2.3 | 97.7 | 100.0 |
| 20–24 | 58.2 | 934.5 | 992.7 | 5.9 | 94.1 | 100.0 |
| 25–34 | 397.2 | 1 715.9 | 2 113.0 | 18.8 | 81.2 | 100.0 |
| 35–44 | 619.8 | 1 586.0 | 2 205.8 | 28.1 | 71.9 | 100.0 |
| 45–54 | 578.2 | 1 519.9 | 2 098.1 | 27.6 | 72.4 | 100.0 |
| 55–59 | 212.9 | 552.6 | 765.5 | 27.8 | 72.2 | 100.0 |
| 60–64 | 147.1 | 340.8 | 487.9 | 30.2 | 69.8 | 100.0 |
| 65 and over | 102.7 | 138.2 | 241.0 | 42.6 | 57.4 | 100.0 |
| Number of children in family aged under 15 years | | | | | | |
| Had children under 15 years | 867.0 | 2 484.2 | 3 351.2 | 25.9 | 74.1 | 100.0 |
| Did not have children under 15 years | 1 263.4 | 4 910.8 | 6 174.1 | 20.5 | 79.5 | 100.0 |
| Industry of main job | | | | | | |
| Agriculture, forestry and fishing | 194.8 | 135.7 | 330.5 | 58.9 | 41.1 | 100.0 |
| Mining | 12.6 | 136.3 | 148.9 | 8.5 | 91.5 | 100.0 |
| Manufacturing | 126.5 | 809.8 | 936.3 | 13.5 | 86.5 | 100.0 |
| Electricity, gas, water and waste services | 18.3 | 96.0 | 114.3 | 16.0 | 84.0 | 100.0 |
| Construction | 256.6 | 668.2 | 924.8 | 27.7 | 72.3 | 100.0 |
| Wholesale trade | 77.6 | 276.7 | 354.3 | 21.9 | 78.1 | 100.0 |
| Retail trade | 119.7 | 951.9 | 1 071.6 | 11.2 | 88.8 | 100.0 |
| Accommodation and food services | 58.6 | 551.4 | 610.0 | 9.6 | 90.4 | 100.0 |
| Transport, postal and warehousing | 83.0 | 438.1 | 521.1 | 15.9 | 84.1 | 100.0 |
| Information media and telecommunications | 45.2 | 154.5 | 199.7 | 22.6 | 77.4 | 100.0 |
| Financial and insurance services | 77.6 | 267.4 | 345.0 | 22.5 | 77.5 | 100.0 |
| Rental, hiring and real estate services | 58.0 | 128.1 | 186.1 | 31.2 | 68.8 | 100.0 |
| Professional, scientific and technical services | 282.1 | 457.0 | 739.1 | 38.2 | 61.8 | 100.0 |
| Administrative and support services | 68.5 | 231.4 | 300.0 | 22.9 | 77.1 | 100.0 |
| Public administration and safety | 71.2 | 495.9 | 567.0 | 12.5 | 87.5 | 100.0 |
| Education and training | 324.6 | 345.8 | 670.4 | 48.4 | 51.6 | 100.0 |
| Health care and social assistance | 134.4 | 803.2 | 937.6 | 14.3 | 85.7 | 100.0 |
| Arts and recreation services | 35.3 | 124.5 | 159.8 | 22.1 | 77.9 | 100.0 |
| Other services | 85.6 | 323.2 | 408.8 | 20.9 | 79.1 | 100.0 |
| Hours actually worked in main job | | | | | | |
| 1–15 | 255.6 | 909.6 | 1 165.2 | 21.9 | 78.1 | 100.0 |
| 16–29 | 262.6 | 1 262.7 | 1 525.3 | 17.2 | 82.8 | 100.0 |
| 30–34 | 166.3 | 724.9 | 891.2 | 18.7 | 81.3 | 100.0 |
| 35–39 | 195.2 | 1 416.9 | 1 612.1 | 12.1 | 87.9 | 100.0 |
| 40 | 259.1 | 1 217.7 | 1 476.9 | 17.5 | 82.5 | 100.0 |
| 41–44 | 71.3 | 340.6 | 411.9 | 17.3 | 82.7 | 100.0 |
| 45–48 | 190.8 | 557.6 | 748.4 | 25.5 | 74.5 | 100.0 |
| 49 or more | 729.5 | 964.9 | 1 694.4 | 43.1 | 56.9 | 100.0 |
| Employment type in main job | | | | | | |
| Employees (excluding OMEs) | 1 051.6 | 6 649.3 | 7 701.0 | 13.7 | 86.3 | 100.0 |
| With paid leave entitlements | 949.9 | 4 946.3 | 5 896.2 | 16.1 | 83.9 | 100.0 |
| Without paid leave entitlements | 101.8 | 1 703.0 | 1 804.8 | 5.6 | 94.4 | 100.0 |
| Owner managers of incorporated enterprises | 412.0 | 276.6 | 688.6 | 59.8 | 40.2 | 100.0 |
| Owner managers of unincorporated enterprises | 650.4 | 455.4 | 1 105.7 | 58.8 | 41.2 | 100.0 |
| Contributing family workers | 16.4 | 13.7 | 30.1 | 54.4 | 45.6 | 100.0 |
| <i>Total</i> | 2 130.4 | 7 395.0 | 9 525.4 | 22.4 | 77.6 | 100.0 |

| | Worked at home | Did not work at home | Total | Worked at home | Did not work at home | Total |
|--|-------------------|-------------------------|-------|-------------------|-------------------------|-------|
| | '000 | '000 | '000 | % | % | % |

MULTIPLE JOBHOLDERS AT WORK IN THE REFERENCE WEEK

Age group (years)

| | | | | | | |
|-------------|------|-------|-------|-------|-------|--------|
| 15–19 | *3.0 | 33.6 | 36.6 | *8.2 | 91.8 | 100.0 |
| 20–24 | *4.9 | 56.5 | 61.4 | *8.0 | 92.0 | 100.0 |
| 25–34 | 26.4 | 66.7 | 93.0 | 28.3 | 71.7 | 100.0 |
| 35–44 | 56.5 | 90.8 | 147.3 | 38.4 | 61.6 | 100.0 |
| 45–54 | 55.0 | 101.7 | 156.7 | 35.1 | 64.9 | 100.0 |
| 55–59 | 10.1 | 34.2 | 44.3 | 22.8 | 77.2 | 100.0 |
| 60–64 | 10.5 | 18.6 | 29.0 | 36.0 | 64.0 | 100.0 |
| 65 and over | *4.1 | *4.1 | *8.2 | *50.3 | *49.7 | *100.0 |

Number of children in family aged under 15 years

| | | | | | | |
|--------------------------------------|------|-------|-------|------|------|-------|
| Had children under 15 years | 74.5 | 132.3 | 206.8 | 36.0 | 64.0 | 100.0 |
| Did not have children under 15 years | 95.9 | 273.7 | 369.6 | 26.0 | 74.0 | 100.0 |

Industry of main job

| | | | | | | |
|---|-------|-------|-------|-------|---------|---------|
| Agriculture, forestry and fishing | 12.9 | 13.2 | 26.1 | 49.4 | 50.6 | 100.0 |
| Mining | — | *7.5 | *7.5 | — | *100.0 | *100.0 |
| Manufacturing | **2.0 | 21.2 | 23.2 | **8.8 | 91.2 | 100.0 |
| Electricity, gas, water and waste services | — | **2.0 | **2.0 | — | **100.0 | **100.0 |
| Construction | 12.0 | 8.7 | 20.7 | 58.0 | 42.0 | 100.0 |
| Wholesale trade | *3.9 | 11.4 | 15.3 | *25.4 | 74.6 | 100.0 |
| Retail trade | 12.9 | 50.9 | 63.8 | 20.2 | 79.8 | 100.0 |
| Accommodation and food services | *6.6 | 34.9 | 41.4 | *15.8 | 84.2 | 100.0 |
| Transport, postal and warehousing | *7.4 | 15.0 | 22.4 | *33.1 | 66.9 | 100.0 |
| Information media and telecommunications | *5.6 | *7.0 | 12.6 | *44.3 | *55.7 | 100.0 |
| Financial and insurance services | *3.6 | 10.9 | 14.4 | *24.7 | 75.3 | 100.0 |
| Rental, hiring and real estate services | *7.4 | *7.0 | 14.4 | *51.2 | *48.8 | 100.0 |
| Professional, scientific and technical services | 20.4 | 21.6 | 42.0 | 48.7 | 51.3 | 100.0 |
| Administrative and support services | *4.3 | 15.1 | 19.5 | *22.3 | 77.7 | 100.0 |
| Public administration and safety | *5.4 | 20.8 | 26.3 | *20.7 | 79.3 | 100.0 |
| Education and training | 35.5 | 41.8 | 77.3 | 45.9 | 54.1 | 100.0 |
| Health care and social assistance | 16.5 | 83.5 | 100.0 | 16.5 | 83.5 | 100.0 |
| Arts and recreation services | *4.3 | 17.7 | 22.0 | *19.6 | 80.4 | 100.0 |
| Other services | 9.6 | 15.9 | 25.5 | 37.8 | 62.2 | 100.0 |

Hours actually worked in main job(a)

| | | | | | | |
|------------|------|-------|-------|-------|------|-------|
| 1–15 | 30.2 | 74.2 | 104.5 | 28.9 | 71.1 | 100.0 |
| 16–29 | 43.4 | 129.7 | 173.1 | 25.1 | 74.9 | 100.0 |
| 30–34 | 13.2 | 48.8 | 62.0 | 21.3 | 78.7 | 100.0 |
| 35–39 | *8.5 | 50.1 | 58.6 | *14.5 | 85.5 | 100.0 |
| 40 | 18.3 | 39.7 | 58.0 | 31.5 | 68.5 | 100.0 |
| 41–44 | *6.1 | 15.7 | 21.8 | *28.0 | 72.0 | 100.0 |
| 45–48 | *6.4 | 16.8 | 23.1 | *27.5 | 72.5 | 100.0 |
| 49 or more | 44.3 | 23.2 | 67.4 | 65.6 | 34.4 | 100.0 |

Employment type in main job

| | | | | | | |
|--|-------|-------|-------|---------|-------|---------|
| Employees (excluding OMIEs) | 82.8 | 370.1 | 453.0 | 18.3 | 81.7 | 100.0 |
| With paid leave entitlements | 68.2 | 225.0 | 293.2 | 23.3 | 76.7 | 100.0 |
| Without paid leave entitlements | 14.6 | 145.1 | 159.7 | 9.1 | 90.9 | 100.0 |
| Owner managers of incorporated enterprises | 36.8 | *7.5 | 44.3 | 83.0 | *17.0 | 100.0 |
| Owner managers of unincorporated enterprises | 50.0 | 20.5 | 70.5 | 70.9 | 29.1 | 100.0 |
| Contributing family workers | **0.8 | — | **0.8 | **100.0 | — | **100.0 |

| | | | | | | |
|--------------|--------------|--------------|--------------|-------------|-------------|--------------|
| Total | 170.4 | 406.0 | 576.4 | 29.6 | 70.4 | 100.0 |
|--------------|--------------|--------------|--------------|-------------|-------------|--------------|

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes 7,800 people who 'Did not work' in their main job during the reference week.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Whether worked any hours at home in main job—By single and multiple job holders *continued*

| | Worked at home | Did not work at home | Total | Worked at home | Did not work at home | Total |
|--|-------------------|-------------------------|-------|-------------------|-------------------------|-------|
| | '000 | '000 | '000 | % | % | % |

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK

Age group (years)

| | | | | | | |
|-------------|-------|---------|---------|------|------|-------|
| 15–19 | 17.3 | 640.6 | 657.9 | 2.6 | 97.4 | 100.0 |
| 20–24 | 63.1 | 991.0 | 1 054.1 | 6.0 | 94.0 | 100.0 |
| 25–34 | 423.5 | 1 782.5 | 2 206.1 | 19.2 | 80.8 | 100.0 |
| 35–44 | 676.3 | 1 676.8 | 2 353.2 | 28.7 | 71.3 | 100.0 |
| 45–54 | 633.2 | 1 621.6 | 2 254.8 | 28.1 | 71.9 | 100.0 |
| 55–59 | 223.0 | 586.8 | 809.8 | 27.5 | 72.5 | 100.0 |
| 60–64 | 157.6 | 359.3 | 516.9 | 30.5 | 69.5 | 100.0 |
| 65 and over | 106.9 | 142.3 | 249.1 | 42.9 | 57.1 | 100.0 |

Number of children in family aged under 15 years

| | | | | | | |
|--------------------------------------|---------|---------|---------|------|------|-------|
| Had children under 15 years | 941.5 | 2 616.5 | 3 558.0 | 26.5 | 73.5 | 100.0 |
| Did not have children under 15 years | 1 359.3 | 5 184.4 | 6 543.8 | 20.8 | 79.2 | 100.0 |

Industry of main job

| | | | | | | |
|---|-------|---------|---------|------|------|-------|
| Agriculture, forestry and fishing | 207.8 | 148.9 | 356.7 | 58.2 | 41.8 | 100.0 |
| Mining | 12.6 | 143.7 | 156.4 | 8.1 | 91.9 | 100.0 |
| Manufacturing | 128.6 | 831.0 | 959.6 | 13.4 | 86.6 | 100.0 |
| Electricity, gas, water and waste services | 18.3 | 98.0 | 116.3 | 15.7 | 84.3 | 100.0 |
| Construction | 268.6 | 676.9 | 945.5 | 28.4 | 71.6 | 100.0 |
| Wholesale trade | 81.5 | 288.1 | 369.6 | 22.0 | 78.0 | 100.0 |
| Retail trade | 132.6 | 1 002.8 | 1 135.4 | 11.7 | 88.3 | 100.0 |
| Accommodation and food services | 65.2 | 586.3 | 651.4 | 10.0 | 90.0 | 100.0 |
| Transport, postal and warehousing | 90.4 | 453.0 | 543.5 | 16.6 | 83.4 | 100.0 |
| Information media and telecommunications | 50.8 | 161.6 | 212.3 | 23.9 | 76.1 | 100.0 |
| Financial and insurance services | 81.2 | 278.3 | 359.4 | 22.6 | 77.4 | 100.0 |
| Rental, hiring and real estate services | 65.4 | 135.1 | 200.5 | 32.6 | 67.4 | 100.0 |
| Professional, scientific and technical services | 302.5 | 478.5 | 781.1 | 38.7 | 61.3 | 100.0 |
| Administrative and support services | 72.9 | 246.6 | 319.5 | 22.8 | 77.2 | 100.0 |
| Public administration and safety | 76.6 | 516.7 | 593.3 | 12.9 | 87.1 | 100.0 |
| Education and training | 360.1 | 387.6 | 747.7 | 48.2 | 51.8 | 100.0 |
| Health care and social assistance | 150.9 | 886.7 | 1 037.6 | 14.5 | 85.5 | 100.0 |
| Arts and recreation services | 39.6 | 142.2 | 181.8 | 21.8 | 78.2 | 100.0 |
| Other services | 95.3 | 339.1 | 434.4 | 21.9 | 78.1 | 100.0 |

Hours actually worked in main job(a)

| | | | | | | |
|------------|-------|---------|---------|------|------|-------|
| 1–15 | 285.8 | 983.9 | 1 269.7 | 22.5 | 77.5 | 100.0 |
| 16–29 | 306.0 | 1 392.4 | 1 698.4 | 18.0 | 82.0 | 100.0 |
| 30–34 | 179.6 | 773.7 | 953.3 | 18.8 | 81.2 | 100.0 |
| 35–39 | 203.7 | 1 467.0 | 1 670.7 | 12.2 | 87.8 | 100.0 |
| 40 | 277.4 | 1 257.4 | 1 534.9 | 18.1 | 81.9 | 100.0 |
| 41–44 | 77.4 | 356.3 | 433.6 | 17.8 | 82.2 | 100.0 |
| 45–48 | 197.1 | 574.4 | 771.5 | 25.6 | 74.4 | 100.0 |
| 49 or more | 773.8 | 988.1 | 1 761.9 | 43.9 | 56.1 | 100.0 |

Employment type in main job

| | | | | | | |
|--|---------|---------|---------|------|------|-------|
| Employees (excluding OMIEs) | 1 134.5 | 7 019.5 | 8 154.0 | 13.9 | 86.1 | 100.0 |
| With paid leave entitlements | 1 018.1 | 5 171.3 | 6 189.4 | 16.4 | 83.6 | 100.0 |
| Without paid leave entitlements | 116.4 | 1 848.2 | 1 964.5 | 5.9 | 94.1 | 100.0 |
| Owner managers of incorporated enterprises | 448.8 | 284.1 | 732.9 | 61.2 | 38.8 | 100.0 |
| Owner managers of unincorporated enterprises | 700.4 | 475.9 | 1 176.3 | 59.5 | 40.5 | 100.0 |
| Contributing family workers | 17.1 | 13.7 | 30.8 | 55.5 | 44.5 | 100.0 |

Total **2 300.8** **7 801.0** **10 101.8** **22.8** **77.2** **100.0**

(a) Excludes 7,800 people who 'Did not work' in their main job during the reference week.

8

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Hours usually worked at home and mean hours usually worked at home in main job—By sex

| <i>Hours usually worked at home in main job(a)</i> | Males '000 | Females '000 | Persons '000 | Males % | Females % | Persons % |
|--|----------------|-----------------|-----------------|--------------|--------------|--------------|
| <hr/> | | | | | | |
| Usually worked at home | 1 124.0 | 923.7 | 2 047.8 | 20.3 | 20.3 | 20.3 |
| Less than 1 | *8.4 | *2.9 | 11.3 | *0.2 | *0.1 | 0.1 |
| 1–15 | 848.2 | 711.8 | 1 560.0 | 15.3 | 15.6 | 15.4 |
| 16–29 | 96.7 | 109.8 | 206.5 | 1.7 | 2.4 | 2.0 |
| 30–34 | 28.9 | 23.6 | 52.5 | 0.5 | 0.5 | 0.5 |
| 35–39 | 20.7 | 16.5 | 37.2 | 0.4 | 0.4 | 0.4 |
| 40 | 23.5 | 21.5 | 45.0 | 0.4 | 0.5 | 0.4 |
| 41–44 | *3.8 | **2.3 | *6.0 | *0.1 | — | *0.1 |
| 45–48 | 14.4 | *5.2 | 19.7 | 0.3 | *0.1 | 0.2 |
| 49 or more | 79.5 | 30.2 | 109.7 | 1.4 | 0.7 | 1.1 |
| Did not usually work at home | 4 420.2 | 3 633.8 | 8 054.0 | 79.7 | 79.7 | 79.7 |
| Total | 5 544.2 | 4 557.6 | 10 101.8 | 100.0 | 100.0 | 100.0 |

Mean usual hours worked at home in main job 13.9 12.0 13.0

* estimate has a relative standard error of 25% to 50% .. not applicable
 and should be used with caution — nil or rounded to zero (including null cells)
 ** estimate has a relative standard error greater than 50% (a) See paragraph 20 of the Explanatory Notes for more
 and is considered too unreliable for general use information.

9

MULTIPLE JOBHOLDERS AT WORK IN THE REFERENCE WEEK, Hours usually worked at home and mean hours usually worked at home in second job—By sex

| <i>Hours usually worked at home in second job(a)</i> | Males '000 | Females '000 | Persons '000 | Males % | Females % | Persons % |
|--|---------------|-----------------|-----------------|--------------|--------------|--------------|
| <hr/> | | | | | | |
| Usually worked at home | 93.8 | 101.6 | 195.4 | 36.4 | 31.9 | 33.9 |
| Less than 9(b) | 53.7 | 72.6 | 126.3 | 20.8 | 22.8 | 21.9 |
| 9–15 | 23.3 | 19.3 | 42.5 | 9.0 | 6.0 | 7.4 |
| 16–34 | 13.9 | 8.9 | 22.8 | 5.4 | 2.8 | 4.0 |
| 35 or more | *2.9 | **0.8 | *3.7 | *1.1 | **0.3 | *0.7 |
| Did not usually work at home | 163.9 | 217.1 | 381.0 | 63.6 | 68.1 | 66.1 |
| Total | 257.7 | 318.7 | 576.4 | 100.0 | 100.0 | 100.0 |

Mean hours usually worked at home in second job 9.3 7.3 8.3

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable
 (a) See paragraph 20 of the Explanatory Notes for more information.
 (b) Includes people who usually worked 'Less than 1' hour at home in their second job during the reference week.

| | <i>Worked at home</i> | <i>Did not work at home</i> | <i>Total</i> | <i>Worked at home</i> | <i>Did not work at home</i> | <i>Total</i> |
|---|---------------------------|---------------------------------|--------------|---------------------------|---------------------------------|--------------|
| | '000 | '000 | '000 | % | % | % |
| Age group (years) | | | | | | |
| 15–19 | *3.0 | 33.6 | 36.6 | *8.1 | 91.9 | 100.0 |
| 20–24 | *8.0 | 53.4 | 61.4 | *13.0 | 87.0 | 100.0 |
| 25–34 | 29.5 | 63.6 | 93.0 | 31.7 | 68.3 | 100.0 |
| 35–44 | 64.9 | 82.4 | 147.3 | 44.0 | 56.0 | 100.0 |
| 45–54 | 66.4 | 90.3 | 156.7 | 42.4 | 57.6 | 100.0 |
| 55–59 | 19.2 | 25.1 | 44.3 | 43.3 | 56.7 | 100.0 |
| 60–64 | 14.4 | 14.6 | 29.0 | 49.6 | 50.4 | 100.0 |
| 65 and over | *4.1 | *4.1 | *8.2 | *49.6 | *50.4 | *100.0 |
| Number of children in family aged under 15 years | | | | | | |
| Had children under 15 years | 88.9 | 117.8 | 206.8 | 43.0 | 57.0 | 100.0 |
| Did not have children under 15 years | 120.4 | 249.3 | 369.6 | 32.6 | 67.4 | 100.0 |
| Hours actually worked in second job | | | | | | |
| Less than 16(a) | 154.8 | 277.9 | 432.6 | 35.8 | 64.2 | 100.0 |
| 16–29 | 37.3 | 76.8 | 114.1 | 32.7 | 67.3 | 100.0 |
| 30–34 | *8.5 | *8.2 | 16.8 | *50.9 | *49.1 | 100.0 |
| 35 or more | 8.7 | *4.2 | 12.9 | 67.4 | *32.6 | 100.0 |
| Employment type in second job | | | | | | |
| Employees (excluding OMLEs) | 50.8 | 300.8 | 351.6 | 14.4 | 85.6 | 100.0 |
| With paid leave entitlements | 15.9 | 62.9 | 78.8 | 20.2 | 79.8 | 100.0 |
| Without paid leave entitlements | 34.8 | 238.0 | 272.8 | 12.8 | 87.2 | 100.0 |
| Owner managers of incorporated enterprises | 41.0 | 8.9 | 49.9 | 82.2 | 17.8 | 100.0 |
| Owner managers of unincorporated enterprises | 115.4 | 56.0 | 171.3 | 67.3 | 32.7 | 100.0 |
| Contributing family workers | **2.1 | **1.4 | *3.6 | **59.5 | **40.5 | *100.0 |
| Total | 209.3 | 367.1 | 576.4 | 36.3 | 63.7 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who worked 'Less than 1' hour in their second job during the reference week.

| | PERSONS WHO WORKED ANY HOURS AT HOME AS A PROPORTION OF EMPLOYED PERSONS | | | | | |
|---|--|----------------|----------------|-------------|-------------|-------------|
| | Males | Females | Total | Males | Females | Persons |
| | '000 | '000 | '000 | % | % | % |
| Age group (years) | | | | | | |
| 15–19 | 13.2 | 6.3 | 19.6 | 4.1 | 1.9 | 3.0 |
| 20–24 | 32.0 | 36.3 | 68.2 | 5.8 | 7.3 | 6.5 |
| 25–34 | 231.9 | 207.8 | 439.7 | 18.7 | 21.5 | 19.9 |
| 35–44 | 374.0 | 333.6 | 707.6 | 28.9 | 31.5 | 30.1 |
| 45–54 | 365.2 | 302.2 | 667.4 | 30.3 | 28.7 | 29.6 |
| 55–59 | 132.2 | 103.6 | 235.8 | 30.1 | 27.9 | 29.1 |
| 60–64 | 98.3 | 65.1 | 163.4 | 31.1 | 32.5 | 31.6 |
| 65 and over | 70.9 | 36.7 | 107.6 | 41.4 | 47.0 | 43.2 |
| Number of children in family aged under 15 years | | | | | | |
| Had children under 15 years | 535.0 | 444.9 | 979.9 | 26.8 | 28.5 | 27.5 |
| Did not have children under 15 years | 782.7 | 646.7 | 1 429.4 | 22.1 | 21.6 | 21.8 |
| State or territory of usual residence | | | | | | |
| New South Wales | 402.6 | 344.4 | 747.0 | 22.8 | 23.8 | 23.2 |
| Victoria | 339.6 | 284.2 | 623.8 | 25.2 | 25.4 | 25.3 |
| Queensland | 262.7 | 227.2 | 489.9 | 22.9 | 23.9 | 23.4 |
| South Australia | 100.3 | 81.4 | 181.7 | 24.7 | 24.1 | 24.4 |
| Western Australia | 150.2 | 104.8 | 255.0 | 24.6 | 22.1 | 23.5 |
| Tasmania | 29.8 | 24.1 | 53.8 | 24.3 | 23.9 | 24.1 |
| Northern Territory | 11.3 | 8.6 | 19.9 | 21.9 | 20.8 | 21.4 |
| Australian Capital Territory | 21.1 | 16.9 | 38.1 | 22.4 | 19.5 | 21.0 |
| Country of birth and period of arrival | | | | | | |
| Born in Australia | 970.7 | 837.6 | 1 808.3 | 24.1 | 24.6 | 24.3 |
| Born overseas | 347.0 | 254.0 | 601.0 | 22.9 | 22.0 | 22.5 |
| Born in main English-speaking countries | 186.0 | 124.0 | 310.0 | 30.4 | 26.8 | 28.8 |
| Born in other than main English-speaking countries | 161.0 | 130.0 | 291.0 | 17.8 | 18.8 | 18.3 |
| Arrived before 1971 | 89.9 | 62.5 | 152.5 | 31.1 | 30.3 | 30.8 |
| Arrived 1971–1980 | 56.9 | 43.6 | 100.5 | 26.9 | 26.4 | 26.6 |
| Arrived 1981–1990 | 71.3 | 52.8 | 124.1 | 23.7 | 21.2 | 22.5 |
| Arrived 1991–2000 | 60.5 | 51.7 | 112.2 | 20.5 | 22.3 | 21.3 |
| 2001 to survey date | 68.4 | 43.2 | 111.7 | 16.4 | 14.3 | 15.5 |
| Total | 1 317.6 | 1 091.6 | 2 409.2 | 23.8 | 24.0 | 23.8 |

| | Males '000 | Females '000 | Persons '000 | Males % | Females % | Persons % |
|---|----------------|-----------------|-----------------|--------------|--------------|--------------|
| WORKED ANY HOURS AT HOME IN MAIN JOB | | | | | | |
| Employment type in main job | | | | | | |
| Employees (excluding OMIEs) | 556.6 | 577.9 | 1 134.5 | 43.9 | 56.0 | 49.3 |
| With paid leave entitlements | 515.5 | 502.6 | 1 018.1 | 40.6 | 48.7 | 44.3 |
| Without paid leave entitlements | 41.0 | 75.3 | 116.4 | 3.2 | 7.3 | 5.1 |
| Owner managers of incorporated enterprises | 290.8 | 158.0 | 448.8 | 22.9 | 15.3 | 19.5 |
| Owner managers of unincorporated enterprises | 415.4 | 285.0 | 700.4 | 32.7 | 27.6 | 30.4 |
| Contributing family workers | *6.1 | 11.0 | 17.1 | *0.5 | 1.1 | 0.7 |
| Main reason for working at home in main job | | | | | | |
| Wanted office at home/no overheads/no rent | 301.3 | 195.5 | 496.9 | 23.7 | 18.9 | 21.6 |
| Childcare/family considerations | 24.6 | 91.3 | 115.9 | 1.9 | 8.8 | 5.0 |
| Flexible working arrangements | 172.0 | 157.6 | 329.7 | 13.6 | 15.3 | 14.3 |
| To catch up on work | 444.0 | 355.8 | 799.7 | 35.0 | 34.5 | 34.8 |
| Condition of employment | 80.1 | 76.0 | 156.0 | 6.3 | 7.4 | 6.8 |
| To operate a farm | 115.5 | 58.7 | 174.2 | 9.1 | 5.7 | 7.6 |
| Other | 131.5 | 97.0 | 228.4 | 10.4 | 9.4 | 9.9 |
| Whether had an arrangement with employer to work at home in main job | | | | | | |
| Had an arrangement to work at home(a) | 936.2 | 660.6 | 1 596.8 | 73.8 | 64.0 | 69.4 |
| Did not have an arrangement to work at home | 332.7 | 371.3 | 704.0 | 26.2 | 36.0 | 30.6 |
| Total | 1 268.9 | 1 031.9 | 2 300.8 | 100.0 | 100.0 | 100.0 |
| WORKED ANY HOURS AT HOME IN SECOND JOB | | | | | | |
| Employment type in second job | | | | | | |
| Employees (excluding OMIEs) | 16.6 | 34.2 | 50.8 | 16.9 | 30.7 | 24.3 |
| With paid leave entitlements | *6.6 | 9.3 | 15.9 | *6.7 | 8.4 | 7.6 |
| Without paid leave entitlements | 10.0 | 24.8 | 34.8 | 10.2 | 22.3 | 16.6 |
| Owner managers of incorporated enterprises | 22.0 | 19.0 | 41.0 | 22.4 | 17.1 | 19.6 |
| Owner managers of unincorporated enterprises | 59.0 | 56.3 | 115.4 | 60.2 | 50.7 | 55.1 |
| Contributing family workers | **0.4 | **1.7 | **2.1 | **0.4 | **1.5 | **1.0 |
| Main reason for working at home in second job | | | | | | |
| Wanted office at home/no overheads/no rent | 36.0 | 38.7 | 74.7 | 36.7 | 34.8 | 35.7 |
| Child care/family considerations | **2.3 | *6.7 | 9.0 | **2.4 | *6.0 | 4.3 |
| Flexible working arrangements | 14.4 | 23.8 | 38.2 | 14.7 | 21.4 | 18.3 |
| To catch up on work | 11.5 | 9.7 | 21.3 | 11.8 | 8.7 | 10.2 |
| Condition of employment | *5.5 | 8.8 | 14.3 | *5.6 | 7.9 | 6.8 |
| To operate a farm | 16.3 | 12.7 | 29.0 | 16.6 | 11.5 | 13.9 |
| Other | 12.0 | 10.8 | 22.8 | 12.2 | 9.7 | 10.9 |
| Whether had an arrangement with employer to work at home in second job | | | | | | |
| Had an arrangement to work at home(a) | 90.2 | 99.3 | 189.5 | 92.0 | 89.3 | 90.6 |
| Did not have an arrangement to work at home | *7.9 | 11.9 | 19.7 | *8.0 | 10.7 | 9.4 |
| Total | 98.0 | 111.2 | 209.3 | 100.0 | 100.0 | 100.0 |
| WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB(b) | | | | | | |
| Total | 1 317.6 | 1 091.6 | 2 409.2 | 100.0 | 100.0 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes owner managers and contributing family workers.

(b) People may have worked some hours at home in both their main and second jobs, therefore totals do not add.

| | Males | Females | Total | Males | Females | Total |
|---|----------------|----------------|----------------|--------------|--------------|--------------|
| | '000 | '000 | '000 | % | % | % |
| Full-time or part-time status in all jobs | | | | | | |
| Full-time workers | 1 185.4 | 634.0 | 1 819.4 | 90.0 | 58.1 | 75.5 |
| Part-time workers | 132.2 | 457.6 | 589.8 | 10.0 | 41.9 | 24.5 |
| Status of employment in job worked at home | | | | | | |
| Employees | 866.1 | 757.4 | 1 623.4 | 65.7 | 69.4 | 67.4 |
| Employers | 99.9 | 69.8 | 169.7 | 7.6 | 6.4 | 7.0 |
| Own account workers | 346.2 | 253.3 | 599.5 | 26.3 | 23.2 | 24.9 |
| Contributing family workers | *5.5 | 11.1 | 16.6 | *0.4 | 1.0 | 0.7 |
| Main reason for working at home in main or second job | | | | | | |
| Wanted office at home/no overheads/no rent | 321.7 | 217.7 | 539.4 | 24.4 | 19.9 | 22.4 |
| Child care/family considerations | 25.5 | 94.0 | 119.5 | 1.9 | 8.6 | 5.0 |
| Flexible working arrangements | 178.7 | 170.5 | 349.2 | 13.6 | 15.6 | 14.5 |
| To catch up on work | 447.7 | 359.8 | 807.5 | 34.0 | 33.0 | 33.5 |
| Condition of employment | 82.5 | 79.1 | 161.6 | 6.3 | 7.2 | 6.7 |
| To operate a farm | 123.6 | 69.5 | 193.1 | 9.4 | 6.4 | 8.0 |
| Other | 137.8 | 101.1 | 238.9 | 10.5 | 9.3 | 9.9 |
| Whether had an arrangement with employer to work at home in main or second job | | | | | | |
| Had an arrangement to work at home(a) | 982.4 | 716.0 | 1 698.4 | 74.6 | 65.6 | 70.5 |
| Did not have an arrangement to work at home | 335.2 | 375.6 | 710.8 | 25.4 | 34.4 | 29.5 |
| Use of information technology in job worked at home | | | | | | |
| Used information technology | 1 082.0 | 952.3 | 2 034.3 | 82.1 | 87.2 | 84.4 |
| Used both computer and internet | 994.5 | 866.5 | 1 861.0 | 75.5 | 79.4 | 77.2 |
| Used computer only | 78.1 | 83.3 | 161.4 | 5.9 | 7.6 | 6.7 |
| Used internet only | 9.4 | *2.6 | 12.0 | 0.7 | *0.2 | 0.5 |
| Did not use infomation technology(b) | 235.7 | 139.2 | 374.9 | 17.9 | 12.8 | 15.6 |
| Total | 1 317.6 | 1 091.6 | 2 409.2 | 100.0 | 100.0 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes people who 'Did not know' if they used information technology in their job worked at home.

(a) Includes owner managers and contributing family workers.

| | Males '000 | Females '000 | Persons '000 |
|---|----------------|-----------------|-----------------|
| Industry of job worked at home | | | |
| | | | |
| Agriculture, forestry and fishing | 150.4 | 79.6 | 230.1 |
| Mining | 9.4 | *3.4 | 12.9 |
| Manufacturing | 90.0 | 42.3 | 132.3 |
| Electricity, gas, water and waste services | 13.4 | *4.9 | 18.3 |
| Construction | 212.7 | 64.0 | 276.7 |
| Wholesale trade | 53.2 | 32.5 | 85.7 |
| Retail trade | 69.5 | 72.5 | 142.0 |
| Accommodation and food services | 33.0 | 33.6 | 66.5 |
| Transport, postal and warehousing | 67.7 | 26.8 | 94.5 |
| Information media and telecommunications | 34.8 | 16.0 | 50.9 |
| Financial and insurance services | 50.5 | 32.0 | 82.6 |
| Rental, hiring and real estate services | 36.9 | 30.2 | 67.1 |
| Professional, scientific and technical services | 190.1 | 126.7 | 316.8 |
| Administrative and support services | 33.9 | 41.5 | 75.4 |
| Public administration and safety | 38.4 | 40.6 | 79.0 |
| Education and training | 113.3 | 259.0 | 372.3 |
| Health care and social assistance | 38.6 | 116.0 | 154.6 |
| Arts and recreation services | 26.7 | 20.7 | 47.4 |
| Other services | 55.2 | 49.1 | 104.3 |
| Occupation of job worked at home | | | |
| | | | |
| Managers | 406.0 | 213.5 | 619.5 |
| Professionals | 406.8 | 427.8 | 834.6 |
| Technicians and trades workers | 235.0 | 32.7 | 267.7 |
| Community and personal service workers | 25.4 | 77.1 | 102.5 |
| Clerical and administrative workers | 62.6 | 247.9 | 310.5 |
| Sales workers | 63.5 | 52.0 | 115.6 |
| Machinery operators and drivers | 48.0 | *8.1 | 56.1 |
| Labourers | 70.4 | 32.4 | 102.8 |
| Total | 1 317.6 | 1 091.6 | 2 409.2 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

| | Males '000 | Females '000 | Persons '000 | Males % | Females % | Persons % |
|--|----------------|-----------------|-----------------|--------------|--------------|--------------|
| WORKED ANY HOURS AT HOME IN MAIN JOB | | | | | | |
| Hours actually worked at home in main job | | | | | | |
| Less than 1 | 16.1 | 11.3 | 27.4 | 1.3 | 1.1 | 1.2 |
| 1–15 | 950.0 | 797.0 | 1 747.0 | 74.9 | 77.2 | 75.9 |
| 16–29 | 111.7 | 115.5 | 227.2 | 8.8 | 11.2 | 9.9 |
| 30–34 | 39.2 | 23.0 | 62.2 | 3.1 | 2.2 | 2.7 |
| 35–39 | 24.1 | 19.8 | 43.9 | 1.9 | 1.9 | 1.9 |
| 40 | 26.7 | 18.1 | 44.8 | 2.1 | 1.8 | 1.9 |
| 41–44 | *6.2 | *4.6 | 10.8 | *0.5 | *0.4 | 0.5 |
| 45–48 | 16.5 | *7.1 | 23.5 | 1.3 | *0.7 | 1.0 |
| 49 or more | 78.5 | 35.5 | 114.0 | 6.2 | 3.4 | 5.0 |
| Total | 1 268.9 | 1 031.9 | 2 300.8 | 100.0 | 100.0 | 100.0 |
| Mean hours actually worked at home in main job | 13.4 | 11.9 | 12.7 | .. | .. | .. |
| WORKED ANY HOURS AT HOME IN SECOND JOB | | | | | | |
| Hours actually worked at home in second job | | | | | | |
| Less than 9(a) | 65.1 | 85.4 | 150.5 | 66.4 | 76.8 | 71.9 |
| 9–15 | 20.7 | 16.4 | 37.0 | 21.1 | 14.7 | 17.7 |
| 16–34 | 9.5 | 8.7 | 18.2 | 9.7 | 7.8 | 8.7 |
| 35 or more | *2.8 | **0.8 | *3.6 | *2.8 | **0.7 | *1.7 |
| Total | 98.0 | 111.2 | 209.3 | 100.0 | 100.0 | 100.0 |
| Mean hours actually worked at home in second job | 8.1 | 6.5 | 7.2 | .. | .. | .. |
| WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB(b) | | | | | | |
| Hours actually worked at home in all jobs | | | | | | |
| Less than 1 | 14.1 | 8.9 | 23.0 | 1.1 | 0.8 | 1.0 |
| 1–15 | 981.6 | 846.4 | 1 828.0 | 74.5 | 77.5 | 75.9 |
| 16–29 | 123.5 | 122.5 | 246.0 | 9.4 | 11.2 | 10.2 |
| 30–34 | 43.0 | 24.4 | 67.4 | 3.3 | 2.2 | 2.8 |
| 35–39 | 24.6 | 19.7 | 44.2 | 1.9 | 1.8 | 1.8 |
| 40 | 27.5 | 18.9 | 46.4 | 2.1 | 1.7 | 1.9 |
| 41–44 | *6.2 | *4.8 | 11.0 | *0.5 | *0.4 | 0.5 |
| 45–48 | 17.8 | *8.4 | 26.2 | 1.4 | *0.8 | 1.1 |
| 49 or more | 79.4 | 37.5 | 116.9 | 6.0 | 3.4 | 4.9 |
| Total | 1 317.6 | 1 091.6 | 2 409.2 | 100.0 | 100.0 | 100.0 |
| Mean hours actually worked at home in main or second job | 13.5 | 11.9 | 12.8 | .. | .. | .. |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) Includes people who worked 'Less than 1' hour at home in second job.

(b) People may have worked hours at home in both their main and second jobs, therefore totals do not add.

| | Males '000 | Females '000 | Persons '000 | Males % | Females % | Persons % |
|--|---------------|-----------------|-----------------|--------------|--------------|--------------|
| WORKED ANY HOURS AT HOME IN MAIN JOB | | | | | | |
| Employment type in main job | | | | | | |
| Employees (excluding OMIEs) | 556.6 | 577.9 | 1 134.5 | 64.7 | 76.2 | 70.1 |
| With paid leave entitlements | 515.5 | 502.6 | 1 018.1 | 59.9 | 66.3 | 62.9 |
| Without paid leave entitlements | 41.0 | 75.3 | 116.4 | 4.8 | 9.9 | 7.2 |
| Owner managers and contributing family workers(a)(b) | 303.9 | 180.1 | 484.0 | 35.3 | 23.8 | 29.9 |
| Whether entitled to paid sick leave in main job | | | | | | |
| Entitled to paid sick leave | 512.1 | 498.3 | 1 010.4 | 59.5 | 65.7 | 62.4 |
| Not entitled to paid sick leave | 42.3 | 77.9 | 120.2 | 4.9 | 10.3 | 7.4 |
| Did not know | **2.1 | **1.8 | *3.9 | **0.2 | **0.2 | *0.2 |
| Whether entitled to paid holiday leave in main job | | | | | | |
| Entitled to paid holiday leave | 511.6 | 490.8 | 1 002.4 | 59.5 | 64.8 | 61.9 |
| Not entitled to paid holiday leave | 44.2 | 82.9 | 127.1 | 5.1 | 10.9 | 7.9 |
| Did not know | **0.8 | *4.2 | *5.0 | **0.1 | *0.6 | *0.3 |
| Total | 860.4 | 758.0 | 1 618.4 | 100.0 | 100.0 | 100.0 |
| WORKED ANY HOURS AT HOME IN SECOND JOB | | | | | | |
| Employment type in second job | | | | | | |
| Employees (excluding OMIEs) | 16.6 | 34.2 | 50.8 | 19.6 | 32.4 | 26.7 |
| With paid leave entitlements | *6.6 | 9.3 | 15.9 | *7.8 | 8.9 | 8.4 |
| Without paid leave entitlements | 10.0 | 24.8 | 34.8 | 11.8 | 23.6 | 18.3 |
| Owner managers and contributing family workers(a)(b) | 68.2 | 71.1 | 139.4 | 80.4 | 67.6 | 73.3 |
| Whether entitled to paid sick leave in second job | | | | | | |
| Entitled to paid sick leave | *6.6 | 9.1 | 15.7 | *7.8 | 8.7 | 8.3 |
| Not entitled to paid sick leave | 9.7 | 25.0 | 34.8 | 11.5 | 23.8 | 18.3 |
| Did not know | **0.3 | — | **0.3 | **0.3 | — | **0.1 |
| Whether entitled to paid holiday leave in second job | | | | | | |
| Entitled to paid holiday leave | *6.6 | *7.5 | 14.1 | *7.8 | *7.1 | 7.4 |
| Not entitled to paid holiday leave | 9.7 | 26.1 | 35.9 | 11.5 | 24.8 | 18.9 |
| Did not know | **0.3 | **0.5 | **0.8 | **0.3 | **0.5 | **0.4 |
| Total | 84.8 | 105.3 | 190.1 | 100.0 | 100.0 | 100.0 |
| WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB(c) | | | | | | |
| Total | 905.7 | 815.6 | 1 721.3 | 100.0 | 100.0 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) These people were not asked questions about their leave entitlements.

(b) Includes 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(c) People may have worked some hours at home in both their main and second jobs, therefore totals do not add.

| | Males | Females | Persons | Males | Females | Persons |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| | '000 | '000 | '000 | % | % | % |
| State or territory of usual residence | | | | | | |
| New South Wales | 88.8 | 136.6 | 225.4 | 26.1 | 32.2 | 29.5 |
| Victoria | 90.7 | 101.1 | 191.7 | 26.6 | 23.8 | 25.1 |
| Queensland | 85.3 | 98.2 | 183.5 | 25.0 | 23.2 | 24.0 |
| South Australia | 25.2 | 29.4 | 54.6 | 7.4 | 6.9 | 7.1 |
| Western Australia | 35.0 | 42.7 | 77.7 | 10.3 | 10.1 | 10.2 |
| Tasmania | 9.4 | 8.5 | 17.9 | 2.8 | 2.0 | 2.3 |
| Northern Territory | 2.0 | 2.9 | 4.9 | 0.6 | 0.7 | 0.6 |
| Australian Capital Territory | 4.6 | 4.3 | 8.9 | 1.3 | 1.0 | 1.2 |
| Age group (years) | | | | | | |
| 15–19 | 8.5 | 4.6 | 13.1 | 2.5 | 1.1 | 1.7 |
| 20–24 | 11.2 | 7.0 | 18.2 | 3.3 | 1.7 | 2.4 |
| 25–34 | 37.2 | 60.4 | 97.6 | 10.9 | 14.2 | 12.8 |
| 35–44 | 76.9 | 143.0 | 219.9 | 22.6 | 33.8 | 28.8 |
| 45–54 | 87.4 | 116.0 | 203.4 | 25.6 | 27.4 | 26.6 |
| 55–59 | 40.5 | 38.7 | 79.1 | 11.9 | 9.1 | 10.3 |
| 60–64 | 35.1 | 27.5 | 62.6 | 10.3 | 6.5 | 8.2 |
| 65 and over | 44.1 | 26.6 | 70.7 | 12.9 | 6.3 | 9.2 |
| Number of children in family aged under 15 years | | | | | | |
| Had children under 15 years | 104.9 | 195.2 | 300.1 | 30.8 | 46.1 | 39.3 |
| Did not have children under 15 years | 236.0 | 228.6 | 464.5 | 69.2 | 53.9 | 60.7 |
| Occupation of job worked at home | | | | | | |
| Managers | 144.8 | 87.8 | 232.6 | 42.5 | 20.7 | 30.4 |
| Professionals | 109.4 | 99.2 | 208.6 | 32.1 | 23.4 | 27.3 |
| Technicians and trades workers | 31.9 | 16.0 | 47.9 | 9.4 | 3.8 | 6.3 |
| Community and personal service workers | 4.4 | 24.9 | 29.3 | 1.3 | 5.9 | 3.8 |
| Clerical and administrative workers | 9.9 | 155.7 | 165.6 | 2.9 | 36.8 | 21.7 |
| Sales workers | 15.4 | 16.9 | 32.4 | 4.5 | 4.0 | 4.2 |
| Machinery operators and drivers | 7.4 | 5.5 | 12.9 | 2.2 | 1.3 | 1.7 |
| Labourers | 17.7 | 17.7 | 35.3 | 5.2 | 4.2 | 4.6 |
| Whether had an arrangement with employer to work at home in main or second job | | | | | | |
| Had an arrangement to work at home(a) | 320.4 | 397.9 | 718.3 | 94.0 | 93.9 | 93.9 |
| Did not have an arrangement to work at home | 20.5 | 25.9 | 46.4 | 6.0 | 6.1 | 6.1 |
| Hours actually worked at home in main and second job | | | | | | |
| Less than 16(b) | 89.2 | 228.6 | 317.8 | 26.2 | 54.0 | 41.6 |
| 16–29 | 63.0 | 87.1 | 150.2 | 18.5 | 20.6 | 19.6 |
| 30–34 | 36.1 | 22.2 | 58.3 | 10.6 | 5.2 | 7.6 |
| 35–39 | 22.8 | 18.5 | 41.2 | 6.7 | 4.4 | 5.4 |
| 40 | 27.5 | 17.7 | 45.1 | 8.1 | 4.2 | 5.9 |
| 41–44 | 6.2 | 4.3 | 10.4 | 1.8 | 1.0 | 1.4 |
| 45–48 | 17.8 | 8.4 | 26.2 | 5.2 | 2.0 | 3.4 |
| 49 or more | 78.4 | 37.0 | 115.4 | 23.0 | 8.7 | 15.1 |
| Main reason for working from home in main or second job | | | | | | |
| Wanted office at home/no overheads/no rent | 127.0 | 157.3 | 284.2 | 37.2 | 37.1 | 37.2 |
| Child care/family considerations | 3.5 | 57.1 | 60.6 | 1.0 | 13.5 | 7.9 |
| Flexible working arrangements | 42.9 | 68.6 | 111.5 | 12.6 | 16.2 | 14.6 |
| To catch up on work | 14.5 | 14.2 | 28.6 | 4.2 | 3.3 | 3.7 |
| Condition of employment | 21.4 | 27.6 | 49.0 | 6.3 | 6.5 | 6.4 |
| To operate a farm | 101.9 | 60.9 | 162.8 | 29.9 | 14.4 | 21.3 |
| Other | 29.8 | 38.1 | 67.9 | 8.7 | 9.0 | 8.9 |
| Use of information technology at home in main or second job | | | | | | |
| Used information technology | 250.7 | 348.4 | 599.1 | 73.5 | 82.2 | 78.4 |
| Used both computer and internet | 239.3 | 322.9 | 562.3 | 70.2 | 76.2 | 73.5 |
| Used computer only | 8.2 | 24.4 | 32.5 | 2.4 | 5.8 | 4.3 |
| Used internet only | 3.3 | 1.1 | 4.3 | 1.0 | 0.3 | 0.6 |
| Did not use information technology(c) | 90.2 | 75.4 | 165.5 | 26.5 | 17.8 | 21.6 |
| Total | 340.9 | 423.8 | 764.7 | 100.0 | 100.0 | 100.0 |

(a) Includes owner managers and contributing family workers.

(b) Includes people who worked 'Less than 1 hour' at home in their main and second job during the reference week.

(c) Includes people who 'Did not know' if they used information technology in their job worked at home.

| | NSW '000 | Vic. '000 | QLD '000 | SA '000 | WA '000 | Tas. '000 | NT '000 | ACT '000 | Aust. '000 |
|---|-------------|--------------|-------------|------------|------------|--------------|------------|-------------|---------------|
| MALES | | | | | | | | | |
| Population 1 Employed persons at work in the reference week | 1 766.9 | 1 346.0 | 1 144.8 | 406.8 | 610.7 | 122.6 | 51.8 | 94.5 | 5 544.2 |
| Population 2 Employees at work in the reference week | 1 528.1 | 1 160.2 | 984.4 | 339.4 | 527.7 | 103.0 | 46.2 | 86.6 | 4 775.6 |
| Population 3 Employed persons who worked interstate in the reference week | 54.0 | 20.5 | 10.2 | *2.2 | 5.0 | *1.3 | 1.5 | 4.3 | 99.1 |
| Population 4 Employees who worked interstate in the reference week | 48.6 | 19.8 | 10.2 | *2.2 | 5.0 | *1.1 | 1.5 | 4.0 | 92.5 |
| Population 5 Single jobholders at work in the reference week | 1 673.6 | 1 284.0 | 1 101.0 | 386.2 | 586.0 | 114.9 | 50.8 | 90.0 | 5 286.5 |
| Population 6 Multiple jobholders at work in the reference week | 93.3 | 62.0 | 43.8 | 20.6 | 24.7 | 7.7 | *1.0 | 4.5 | 257.7 |
| Population 7 Persons who worked any hours at home in main job | 386.4 | 328.9 | 254.3 | 94.3 | 145.8 | 27.9 | 11.1 | 20.2 | 1 268.9 |
| Population 8 Employees who worked any hours at home in main job | 258.9 | 232.8 | 170.4 | 58.7 | 98.8 | 16.5 | 8.3 | 16.0 | 860.4 |
| Population 9 Persons who worked only or mainly at home in main job | 76.1 | 76.5 | 74.4 | 20.0 | 30.3 | 7.3 | 1.9 | 3.8 | 290.2 |
| Population 10 Employees who worked only or mainly at home in main job | 27.5 | 30.6 | 40.3 | 7.6 | 16.9 | 2.8 | *1.1 | 2.9 | 129.8 |
| Population 11 Persons who worked any hours at home in second job | 30.9 | 23.2 | 17.1 | 10.4 | 10.1 | 4.0 | **0.3 | 1.9 | 98.0 |
| Population 12 Employees who worked any hours at home in second job | 26.1 | 20.3 | 14.8 | 9.0 | 9.1 | 3.3 | **0.3 | 1.9 | 84.8 |
| Population 13 Persons who worked only or mainly at home in second job | 13.4 | 15.4 | 13.0 | 6.2 | 4.7 | 2.3 | **0.1 | *0.8 | 55.8 |
| Population 14 Employees who worked only or mainly at home in second job | 10.5 | 13.1 | 11.4 | 5.6 | *4.3 | 2.0 | **0.1 | *0.8 | 47.7 |
| Population 15 Persons who worked any hours at home in main or second job | 402.6 | 339.6 | 262.7 | 100.3 | 150.2 | 29.8 | 11.3 | 21.1 | 1 317.6 |
| Population 16 Employees who worked any hours at home in main or second job | 272.9 | 243.0 | 178.8 | 64.4 | 102.8 | 18.4 | 8.5 | 16.9 | 905.7 |
| Population 17 Persons who worked only or mainly at home in main or second job | 88.8 | 90.7 | 85.3 | 25.2 | 35.0 | 9.4 | 2.0 | 4.6 | 340.9 |
| Population 18 Employees who worked only or mainly at home in main or second job | 38.0 | 42.5 | 50.5 | 12.5 | 21.2 | 4.8 | *1.2 | 3.7 | 174.4 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

| | NSW '000 | Vic. '000 | QLD '000 | SA '000 | WA '000 | Tas. '000 | NT '000 | ACT '000 | Aust. '000 |
|---|-------------|--------------|-------------|------------|------------|--------------|------------|-------------|---------------|
| FEMALES | | | | | | | | | |
| Population 1 Employed persons at work in the reference week | 1 448.7 | 1 118.9 | 948.9 | 337.3 | 475.1 | 100.5 | 41.3 | 86.8 | 4 557.6 |
| Population 2 Employees at work in the reference week | 1 315.4 | 1 033.8 | 864.3 | 303.0 | 437.6 | 91.8 | 38.9 | 83.7 | 4 168.6 |
| Population 3 Employed persons who worked interstate in the reference week | 19.0 | 14.5 | 8.7 | *1.3 | — | *0.7 | — | 3.3 | 47.5 |
| Population 4 Employees who worked interstate in the reference week | 17.9 | 14.5 | 8.7 | *1.3 | — | **0.5 | — | 2.8 | 45.7 |
| Population 5 Single jobholders at work in the reference week | 1 353.9 | 1 023.8 | 888.0 | 311.1 | 449.8 | 93.0 | 38.4 | 81.0 | 4 238.9 |
| Population 6 Multiple jobholders at work in the reference week | 94.9 | 95.2 | 60.9 | 26.1 | 25.4 | 7.6 | 2.9 | 5.8 | 318.7 |
| Population 7 Persons who worked any hours at home in main job | 326.3 | 267.3 | 214.8 | 77.8 | 98.2 | 23.2 | 8.4 | 16.0 | 1 031.9 |
| Population 8 Employees who worked any hours at home in main job | 240.3 | 203.1 | 151.3 | 52.9 | 72.9 | 17.0 | 6.3 | 14.1 | 758.0 |
| Population 9 Persons who worked only or mainly at home in main job | 117.5 | 83.0 | 85.3 | 25.6 | 36.7 | 7.0 | 2.7 | 3.3 | 361.1 |
| Population 10 Employees who worked only or mainly at home in main job | 60.7 | 41.2 | 43.8 | 10.0 | 19.1 | 2.4 | *1.1 | 2.1 | 180.5 |
| Population 11 Persons who worked any hours at home in second job | 35.4 | 30.7 | 20.5 | 7.0 | 11.8 | 2.9 | *1.0 | 1.9 | 111.2 |
| Population 12 Employees who worked any hours at home in second job | 32.5 | 29.5 | 19.4 | 7.0 | 11.4 | 2.6 | *1.0 | 1.9 | 105.3 |
| Population 13 Persons who worked only or mainly at home in second job | 23.6 | 21.7 | 15.4 | 4.7 | 8.0 | *1.7 | **0.4 | *1.3 | 76.8 |
| Population 14 Employees who worked only or mainly at home in second job | 20.7 | 20.4 | 14.4 | 4.7 | 7.6 | *1.6 | **0.4 | *1.3 | 71.1 |
| Population 15 Persons who worked any hours at home in main or second job | 344.4 | 284.2 | 227.2 | 81.4 | 104.8 | 24.1 | 8.6 | 16.9 | 1 091.6 |
| Population 16 Employees who worked any hours at home in main or second job | 256.9 | 220.0 | 163.2 | 56.5 | 79.6 | 17.8 | 6.6 | 15.0 | 815.6 |
| Population 17 Persons who worked only or mainly at home in main or second job | 136.6 | 101.1 | 98.2 | 29.4 | 42.7 | 8.5 | 2.9 | 4.3 | 423.8 |
| Population 18 Employees who worked only or mainly at home in main or second job | 76.9 | 58.7 | 56.2 | 13.8 | 25.1 | 4.0 | *1.4 | 3.1 | 239.2 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

| | NSW '000 | Vic. '000 | QLD '000 | SA '000 | WA '000 | Tas. '000 | NT '000 | ACT '000 | Aust. '000 |
|---|-------------|--------------|-------------|------------|------------|--------------|------------|-------------|---------------|
| PERSONS | | | | | | | | | |
| Population 1 Employed persons at work in the reference week | 3 215.7 | 2 464.9 | 2 093.7 | 744.0 | 1 085.8 | 223.2 | 93.1 | 181.3 | 10 101.8 |
| Population 2 Employees at work in the reference week | 2 843.5 | 2 194.0 | 1 848.7 | 642.4 | 965.3 | 194.8 | 85.1 | 170.3 | 8 944.2 |
| Population 3 Employed persons who worked interstate in the reference week | 73.1 | 35.0 | 18.9 | 3.5 | 5.0 | 2.0 | 1.5 | 7.6 | 146.6 |
| Population 4 Employees who worked interstate in the reference week | 66.5 | 34.4 | 18.9 | 3.5 | 5.0 | *1.6 | 1.5 | 6.8 | 138.2 |
| Population 5 Single jobholders at work in the reference week | 3 027.5 | 2 307.7 | 1 989.0 | 697.3 | 1 035.8 | 207.9 | 89.2 | 171.0 | 9 525.4 |
| Population 6 Multiple jobholders at work in the reference week | 188.2 | 157.2 | 104.7 | 46.7 | 50.0 | 15.3 | 3.9 | 10.3 | 576.4 |
| Population 7 Persons who worked any hours at home in main job | 712.7 | 596.2 | 469.1 | 172.0 | 244.0 | 51.1 | 19.5 | 36.2 | 2 300.8 |
| Population 8 Employees who worked any hours at home in main job | 499.2 | 435.9 | 321.7 | 111.6 | 171.8 | 33.6 | 14.7 | 30.0 | 1 618.4 |
| Population 9 Persons who worked only or mainly at home in main job | 193.5 | 159.5 | 159.7 | 45.6 | 67.0 | 14.2 | 4.6 | 7.1 | 651.3 |
| Population 10 Employees who worked only or mainly at home in main job | 88.2 | 71.9 | 84.1 | 17.6 | 36.0 | 5.2 | 2.3 | 5.0 | 310.3 |
| Population 11 Persons who worked any hours at home in second job | 66.3 | 54.0 | 37.6 | 17.4 | 22.0 | 6.9 | *1.3 | 3.8 | 209.3 |
| Population 12 Employees who worked any hours at home in second job | 58.6 | 49.8 | 34.3 | 16.0 | 20.5 | 5.9 | *1.3 | 3.8 | 190.1 |
| Population 13 Persons who worked only or mainly at home in second job | 37.0 | 37.0 | 28.4 | 11.0 | 12.7 | 4.0 | *0.5 | 2.1 | 132.6 |
| Population 14 Employees who worked only or mainly at home in second job | 31.2 | 33.5 | 25.8 | 10.4 | 11.9 | 3.5 | *0.5 | 2.1 | 118.9 |
| Population 15 Persons who worked any hours at home in main or second job | 747.0 | 623.8 | 489.9 | 181.7 | 255.0 | 53.8 | 19.9 | 38.1 | 2 409.2 |
| Population 16 Employees who worked any hours at home in main or second job | 529.8 | 462.9 | 342.0 | 120.9 | 182.4 | 36.2 | 15.1 | 31.9 | 1 721.3 |
| Population 17 Persons who worked only or mainly at home in main or second job | 225.4 | 191.7 | 183.5 | 54.6 | 77.7 | 17.9 | 4.9 | 8.9 | 764.7 |
| Population 18 Employees who worked only or mainly at home in main or second job | 114.9 | 101.2 | 106.7 | 26.3 | 46.3 | 8.7 | 2.6 | 6.8 | 413.6 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Locations of Work survey that was conducted throughout Australia in November 2008 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

4 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from the census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

5 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

6 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Indigenous communities in very remote parts of Australia.

7 The survey was restricted to employed people aged 15 years and over who were at work in either their main or second job in the reference week in November 2008.

COVERAGE

8 The estimates in this publication relate to people covered by the survey in November 2008. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

9 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

10 The LFS sample size in November 2008 was approximately one-third smaller than the sample size in November 2005. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. Detailed information about the sample reduction is provided in Information Paper: *Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat.no.6269.0).

11 The reduced sample will still be representative, with selections made across all parts of Australia.

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

12 The initial sample for the November 2008 LFS consisted of 27,480 private dwelling households and special dwelling units. Of the 22,165 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 21,005 or 94.8% were fully responding to the Locations of Work survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 20,885.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information refer to the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

14 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

15 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

16 From 2006, occupation data are classified according to ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no.1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.

17 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

COMPARABILITY OF TIME SERIES

18 The data item 'Whether had children under 15 years' presented in the 2005 publication has been renamed 'Number of children in family aged under 15 years' to more accurately describe the data item.

19 From 2008, changes have been made to the data items 'All locations of work' and 'Main location of work': The categories 'Employer's or client's workplace', 'Own workplace' and 'Other workplace' presented in the 2005 publication have been removed as this information was not collected. The category 'Employer's or client's home' has been split into 'Employer's home' and 'Client's home'. The category 'Business premises' presented in the 2005 publication has been renamed 'Workplace'.

20 The November 2008 Locations of Work survey included changes to the way in which hours usually worked at home in main or second job were collected. From 2008, people did not have to work in their main job, however had to work in a job in the reference week to have their usual hours worked at home in their main job collected. In 2005, only people who actually worked at home in the reference week had their usual hours worked at home in their main job collected. For multiple jobholders in 2008, people had to work in their second job in the reference week to have their usual hours worked at home in second job collected. In 2005, only people who actually worked at

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

home in their second job in the reference week had their usual hours worked at home in their second job collected. Users should exercise care when comparing hours usually worked at home in main and/or second job in this publication with previous releases.

21 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.

COMPARABILITY WITH MONTHLY LFS STATISTICS

22 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

23 The LFS measures all employed persons, including people who were away from their job during the reference week. In November 2008 there were approximately 10.8 million employed people aged 15 years and over. The Locations of Work Survey specifically measures employed people who were at work during the reference week. In November 2008 there were approximately 10.1 million employed people which represents a 6% decrease on the LFS measure.

PREVIOUS SURVEYS

24 Results of similar surveys, conducted in April 1989, March 1992 and September 1995 were published in *Persons Employed at Home, Australia* (cat. no. 6275.0).

25 This survey was redesigned and renamed Locations of Work for June 2000. Conceptual changes were made to better align the survey with the guidelines and recommendations of the International Labour Organisation Home Work Convention, 1996. The June 2000 survey defined people who were 'employed at home in their main or second job in the reference week', as those who worked:

- all or most hours at their own home;
- all or most hours at the home of another person (excluding the home of their employer or client); or
- less hours at their own home than elsewhere but had an arrangement with their employer to work at home.

NEXT SURVEY

26 The ABS plans to conduct this survey again in November 2014.

ACKNOWLEDGMENT

27 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

28 ABS publications which may also be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0)
- *Forms of Employment, Australia* (cat. no. 6359.0)
- *Labour Force, Australia* (cat. no. 6202.0)
- *Labour Force Experience, Australia* (cat. no. 6206.0)
- *Labour Mobility, Australia* (cat. no. 6209.0)
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001)
- *Working Time Arrangements, Australia* (cat. no. 6342.0)

29 Current publications and other products released by the ABS are available from the Statistics Page on the ABS web site. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

EXPLANATORY NOTES *continued*

ABBREVIATIONS

'000 thousand

ABS Australian Bureau of Statistics

ANZSCO Australian and New Zealand Standard Classification of Occupations

ANZSIC Australian and New Zealand Standard Industrial Classification

ASCO Australian Standard Classification of Occupations

LFS Labour Force Survey

OMIE owner manager of incorporated enterprise

RSE relative standard error

SACC Standard Australian Classification of Countries

SE standard error

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Locations of Work survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the person in the survey to whom the data item relates.

For more information about ABS data available on request, contact Labour Market Statistics on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7102, or by email to <labour.statistics@abs.gov.au>.

Population 1 Employed persons at work in the reference week.

Population 2 Employees at work in the reference week.

Population 3 Employed persons who worked interstate in the reference week.

Population 4 Employees who worked interstate in the reference week.

Population 5 Single jobholders at work in the reference week.

Population 6 Multiple jobholders at work in the reference week.

Population 7 Persons who worked any hours at home in main job.

Population 8 Employees who worked any hours at home in main job.

Population 9 Persons who worked only or mainly at home in main job.

Population 10 Employees who worked only or mainly at home in main job.

Population 11 Persons who worked any hours at home in second job.

Population 12 Employees who worked any hours at home in second job.

Population 13 Persons who worked only or mainly at home in second job.

Population 14 Employees who worked only or mainly at home in second job.

Population 15 Persons who worked any hours at home in main or second job.

Population 16 Employees who worked any hours at home in main or second job.

Population 17 Persons who worked only or mainly at home in main or second job.

Population 18 Employees who worked only or mainly at home in main or second job.

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|--|--------------------|---|--------------------|
| 1 State or territory of usual residence | All | 2 Area of usual residence | All |
| New South Wales | | State capital city | |
| Victoria | | Balance of state/territory | |
| Queensland | | | |
| South Australia | | | |
| Western Australia | | | |
| Tasmania | | | |
| Northern Territory | | | |
| Australian Capital Territory | | | |
| | | 3 Region of usual residence | All |
| | | Standard labour force dissemination regions | |
| | | | |
| | | 4 Sex | All |
| | | Males | |
| | | Females | |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| Data items | Populations | Data items | Populations |
|--|--------------------|--------------------------------------|--------------------|
| 5 Marital status | All | 7C Country of birth (2) cont. | All |
| Married | | Born overseas <i>cont.</i> | |
| Not married | | North-East Asia | |
| 6 Relationship in household | All | Southern and Central Asia | |
| Family member | | Americas | |
| Husband, wife or partner | | Sub-Saharan Africa | |
| With dependants | | | |
| Without dependants | | | |
| Lone parent | | | |
| With dependants | | | |
| Without dependants | | | |
| Dependent student | | | |
| Non-dependent child | | | |
| Other family person | | | |
| Non-family member | | | |
| Lone person | | | |
| Not living alone | | | |
| Relationship not determined | | | |
| 7A Country of birth and period of arrival | All | Note: Age collected in single years. | |
| Born in Australia | | | |
| Born overseas | | | |
| Arrived before 1971 | | | |
| Arrived 1971–1980 | | | |
| Arrived 1981–1990 | | | |
| Arrived 1991–2000 | | | |
| Arrived 2001 to survey date | | | |
| Note: Year of arrival collected in single years | | | |
| 7B Country of birth (1) | All | | |
| Born in Australia | | | |
| Born overseas | | | |
| Born in main English-speaking countries | | | |
| Born in other than main English-speaking countries | | | |
| 7C Country of birth (2) | All | | |
| Born in Australia | | | |
| Born overseas | | | |
| Oceania and Antarctica | | | |
| North-West Europe | | | |
| Southern and Eastern Europe | | | |
| North Africa and the Middle East | | | |
| South-East Asia | | | |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|---|--------------------|---|--------------------|
| 13 Industry of main job | All | 17 Number of locations of work in main job | All |
| Agriculture, forestry and fishing | | Worked at one location only | |
| Mining | | Worked at two or more locations | |
| Manufacturing | | Did not work in main job in reference week | |
| Electricity, gas, water and waste services | | | |
| Construction | | | |
| Wholesale trade | | | |
| Retail trade | | | |
| Accommodation and food services | | | |
| Transport, postal and warehousing | | | |
| Information media and telecommunications | | | |
| Financial and insurance services | | | |
| Rental, hiring and real estate services | | | |
| Professional, scientific and technical services | | | |
| Administrative and support services | | | |
| Public administration and safety | | | |
| Education and training | | | |
| Health care and social assistance | | | |
| Arts and recreation services | | | |
| Other services | | | |
| 14 Status in employment in main job | All | 18 State or territory of workplace in main job | All |
| Employee | | Worked at a workplace | |
| Employer | | Workplace in Australia | |
| Own account worker | | New South Wales | |
| Contributing family worker | | Victoria | |
| | | Queensland | |
| | | South Australia | |
| | | Western Australia | |
| | | Tasmania | |
| | | Northern Territory | |
| | | Australian Capital Territory | |
| | | Workplace overseas | |
| | | Did not work at a workplace | |
| | | Did not work in main job in reference week | |
| 15 All locations of work in main job | All | 19 Region of workplace in main job | All |
| Own home | | Worked at a workplace | |
| Another home | | Workplace in Australia | |
| Employer's home | | Standard labour force dissemination regions | |
| Client's home | | | |
| Other home | | Workplace overseas | |
| Workplace | | Did not work at a workplace | |
| Travelling | | Did not work in main job in reference week | |
| Other | | | |
| Did not work in main job in reference week | | | |
| 16 Main location of work in main job | All | 20 Location of workplace in main job (1) | All |
| Own home | | Worked at a workplace | |
| Another home | | Workplace in Australia | |
| Employers home | | Same state as home | |
| Clients home | | Different state as home | |
| Other home | | | |
| Workplace | | Workplace overseas | |
| Travelling | | Did not work at a workplace | |
| Other | | Did not work in main job in reference week | |
| Did not work in main job in reference week | | | |
| 21 Location of workplace in main job (2) | All | 21 Location of workplace in main job (2) | All |
| Worked at a workplace | | Worked at a workplace | |
| Workplace in Australia | | Workplace in Australia | |
| Same dissemination region as home | | Same dissemination region as home | |
| Different dissemination region as home | | Different dissemination region as home | |
| Workplace overseas | | | |
| Did not work at a workplace | | | |
| Did not work in main job in reference week | | | |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| Data items | Populations | Data items | Populations |
|--|--------------------|---|--------------------|
| 22 Whether usually worked at home in main job | All | 28 Hours usually worked at home in main job | All |
| Usually worked at home | | Usually worked at home | |
| Did not usually work at home | | Less than 1 | |
| 23 Whether worked at home in main job | 7-10 | 1-15 | |
| Only/mainly worked at home | | 16-29 | |
| Did some work at home | | 30-34 | |
| Did not work at home | | 35-39 | |
| 24 Whether had an arrangement with employer to work at home in main job | 7-10 | 40 | |
| Had an arrangement to work at home | | 41-44 | |
| Did not have an arrangement to work at home | | 45-48 | |
| 25 Hours actually worked in main job | All | 49 or more | |
| 1-15 | | Did not usually work at home | |
| 16-29 | | NOTE: Collected in single hours | |
| 30-34 | | | |
| 35-39 | | | |
| 40 | | | |
| 41-44 | | | |
| 45-48 | | | |
| 49 or more | | | |
| Did not work in main job in reference week | | | |
| NOTE: Collected in single hours | | | |
| 26 Hours actually worked at home in main job | 7-10 | 29 Main reason for working at home in main job | 7-10 |
| Less than 1 | | Wanted office at home/no overheads/no rent | |
| 1-15 | | Child care/family considerations | |
| 16-29 | | Flexible working arrangements | |
| 30-34 | | To catch up on work | |
| 35-39 | | Condition of employment | |
| 40 | | To operate farm | |
| 41-44 | | Other | |
| 45-48 | | | |
| 49 or more | | | |
| Did not work in main job in reference week | | | |
| NOTE: Collected in single hours | | | |
| 30 Whether entitled to paid holiday leave in main job | 2,4,8,10 | 31 Whether entitled to paid sick leave in main job | 2,4,8,10 |
| Entitled to paid holiday leave | | Entitled to paid sick leave | |
| Not entitled to paid holiday leave | | Not entitled to paid sick leave | |
| Did not know | | Did not know | |
| 32 Whether had paid leave entitlements in main job | 2,4,8,10 | 33 Employment type in main job | All |
| With paid leave entitlements | | Employees (excluding OMIEs) | |
| Without paid leave entitlements | | With paid leave entitlements | |
| | | Without paid leave entitlements | |
| | | Owner managers of incorporated enterprises | |
| | | Owner managers of unincorporated enterprises | |
| | | Contributing family workers | |
| 27 Hours usually worked in main job | All | | |
| 1-15 | | | |
| 16-29 | | | |
| 30-34 | | | |
| 35-39 | | | |
| 40 | | | |
| 41-44 | | | |
| 45-48 | | | |
| 49 or more | | | |
| NOTE: Collected in single hours | | | |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|---|--------------------|--|--------------------|
| 34 Use of information technology at home in main job | 7–10 | 38 All locations of work in second job | 6 |
| Used information technology | | Own home | |
| Used both computer and internet | | Another home | |
| Used computer only | | Employer's home | |
| Used internet only | | Client's home | |
| Did not use information technology | | Other home | |
| Did not know | | Workplace | |
| 35 Occupation of second job | 6 | Travelling | |
| Managers | | Other | |
| Professionals | | 39 Main location of work in second job | 6 |
| Technicians and trades workers | | Own home | |
| Community and personal service workers | | Another home | |
| Clerical and administrative workers | | Employer's home | |
| Sales workers | | Client's home | |
| Machinery operators and drivers | | Other home | |
| Labourers | | Workplace | |
| 36 Industry of second job | 6 | Travelling | |
| Agriculture, forestry and fishing | | Other | |
| Mining | | 40 Number of locations of work in second job | 6 |
| Manufacturing | | Worked at one location only | |
| Electricity, gas, water and waste services | | Worked at two or more locations | |
| Construction | | 41 Whether usually worked at home in second job | 6 |
| Wholesale trade | | Usually worked at home | |
| Retail trade | | Did not usually work at home | |
| Accommodation and food services | | 42 Whether worked at home in second job | 11–14 |
| Transport, postal and warehousing | | Only/mainly worked at home | |
| Information media and telecommunications | | Did some work at home | |
| Financial and insurance services | | Did not work at home | |
| Rental, hiring and real estate services | | 43 Whether had an arrangement with employer to work at home in second job | 11–14 |
| Professional, scientific and technical services | | Had arrangement to work at home | |
| Administrative and support services | | Did not have an arrangement to work at home | |
| Public administration and safety | | 44 Hours actually worked in second job | 6 |
| Education and training | | Less than 1 | |
| Health care and social assistance | | 1–15 | |
| Arts and recreation services | | 16–29 | |
| Other services | | 30–34 | |
| 37 Status in employment in second job | 6 | 35–39 | |
| Employee | | 40 | |
| Employer | | 41–44 | |
| Own account worker | | 45–48 | |
| Contributing family worker | | 49 or more | |
| | | NOTE: Collected in single hours | |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|--|--------------------|---|--------------------|
| 45 Hours actually worked at home in second job | 11-14 | 49 Whether entitled to paid sick leave in second job | 6,12,14 |
| Less than 1 | | Entitled to paid sick leave | |
| 1-15 | | Not entitled to paid sick leave | |
| 16-29 | | Did not know | |
| 30-34 | | Owner managers and contributing family workers | |
| 35-39 | | | |
| 40 | | | |
| 41-44 | | | |
| 45-48 | | | |
| 49 or more | | | |
| Did not work at home | | | |
| NOTE: Collected in single hours | | | |
| 46 Hours usually worked at home in second job | 6 | 50 Whether has paid leave entitlements in second job | 6,12,14 |
| Usually worked at home | | With paid leave entitlements | |
| Less than 1 | | Without paid leave entitlements | |
| 1-15 | | Owner managers and contributing family workers | |
| 16-29 | | | |
| 30-34 | | | |
| 35-39 | | | |
| 40 | | | |
| 41-44 | | | |
| 45-48 | | | |
| 49 or more | | | |
| Did not usually work at home | | | |
| NOTE: Collected in single hours | | | |
| 47 Main reason for working at home in second job | 11-14 | 51 Employment type in second job | 6,11-14 |
| Wanted office at home/overheads/no rent | | Employees (excluding OMIEs) | |
| Child care/family considerations | | With paid leave entitlements | |
| Flexible working arrangements | | Without paid leave entitlements | |
| To catch up on work | | Owner managers of incorporated enterprises | |
| Condition of employment | | Owner managers of unincorporated enterprises | |
| To operate farm | | Contributing family workers | |
| Other | | | |
| 48 Whether entitled to paid holiday leave in second job | 6,12,14 | 52 Use of information technology at home in second job | 11-14 |
| Entitled to paid holiday leave | | Used information technology | |
| Not entitled to paid holiday leave | | Used both computer and internet | |
| Did not know | | Used computer only | |
| Owner managers and contributing family workers | | Used internet only | |
| Wanted office at home/overheads/no rent | | Did not use information technology | |
| Child care/family considerations | | Did not know | |
| Flexible working arrangements | | | |
| To catch up on work | | | |
| Condition of employment | | | |
| To operate farm | | | |
| Other | | | |
| 53 Occupation in job worked at home | 15-18 | | |
| Managers | | | |
| Professionals | | | |
| Technicians and trades workers | | | |
| Community and personal service workers | | | |
| Clerical and administrative workers | | | |
| Sales workers | | | |
| Machinery operators and drivers | | | |
| Labourers | | | |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|--|--------------------|---|--------------------|
| 54 Industry in job worked at home | 15–18 | 58 Hours actually worked at home in main and second job <i>cont.</i> | 15–18 |
| Agriculture, forestry and fishing | | 1–15 | |
| Mining | | 16–29 | |
| Manufacturing | | 30–34 | |
| Electricity, gas, water and waste services | | 35–39 | |
| Construction | | 40 | |
| Wholesale trade | | 41–44 | |
| Retail trade | | 45–48 | |
| Accommodation and food services | | 49 or more | |
| Transport, postal and warehousing | | NOTE: Collected in single hours | |
| Information media and telecommunications | | | |
| Financial and insurance services | | | |
| Rental, hiring and real estate services | | | |
| Professional, scientific and technical services | | | |
| Administrative and support services | | | |
| Public administration and safety | | | |
| Education and training | | | |
| Health care and social assistance | | | |
| Arts and recreation services | | | |
| Other services | | | |
| 55 Status in employment in job worked at home | 15–18 | 59 Hours usually worked in all jobs | All |
| Employee | | Less than 1 | |
| Employer | | 1–15 | |
| Own account worker | | 16–29 | |
| Contributing family worker | | 30–34 | |
| 56 Whether worked at home in main or second job | 15–18 | 35–39 | |
| Only/mainly work at home | | 40 | |
| Did some work at home | | 41–44 | |
| Did not work at home | | 45–48 | |
| 57 Whether had an arrangement with employer to work at home in main or second job | 15–18 | 49 or more | |
| Had arrangement to work at home | | Did not work | |
| Did not have an arrangement to work at home | | NOTE: Collected in single hours | |
| 58 Hours actually worked at home in main and second job | 15–18 | | |
| Less than 1 | | | |
| 60 Main reason for working at home in main or second job | 15–18 | | |
| Wanted office at home/no overheads/no rent | | | |
| Child care/family considerations | | | |
| Flexible working arrangements | | | |
| To catch up on work | | | |
| Condition of employment | | | |
| To operate a farm | | | |
| Other | | | |
| 61 Use of information technology at home in main or second job | 15–18 | | |
| Used information technology | | | |
| Used both computer and internet | | | |
| Used computer only | | | |
| Used internet only | | | |
| Did not use information technology | | | |
| Did not know | | | |

APPENDIX 2 SUPPLEMENTARY SURVEYS

.....

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

.....

| | cat. no. | Frequency | Latest issue |
|--|----------|-----------|----------------|
| Monthly Population Supplementary surveys | | | |
| Child Care, Australia | 4402.0 | Irregular | June 2005 |
| Child Employment, Australia | 6211.0 | Irregular | June 2006 |
| Education and Work, Australia | 6227.0 | Annual | May 2008 |
| Employee Earnings, Benefits, and Trade Union Membership, Australia | 6310.0 | Annual | August 2008 |
| Forms of Employment, Australia | 6359.0 | Annual | November 2007 |
| Job Search Experience, Australia | 6222.0 | Annual | July 2008 |
| Labour Force Experience, Australia | 6206.0 | Biennial | February 2007 |
| Labour Force Status and Other Characteristics of Migrants, Australia | 6250.0 | Irregular | November 2007 |
| Labour Mobility, Australia | 6209.0 | Biennial | February 2008 |
| Locations of Work, Australia | 6275.0 | Irregular | November 2008 |
| Multiple Jobholding, Australia(a) | 6216.0 | Irregular | August 1997 |
| Persons Not in the Labour Force, Australia | 6220.0 | Annual | September 2008 |
| Underemployed Workers, Australia | 6265.0 | Annual | September 2008 |
| Working Time Arrangements, Australia(b) | 6342.0 | Irregular | November 2006 |
| Multi-Purpose Household Surveys | | | |
| Barriers and Incentives to Labour Force Participation, Australia | 6239.0 | Biennial | 2006–2007 |
| Retirement and Retirement Intentions, Australia | 6238.0 | Biennial | 2006–2007 |
| Work-Related Injuries, Australia | 6324.0 | Irregular | 2005–2006 |

.....

(a) Latest data available on request July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

TECHNICAL NOTE DATA QUALITY

INTRODUCTION

1 Estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

3 The LFS sample size in September 2008 was approximately one-third smaller than the sample size in September 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. In combination, the two sample reductions are expected to increase the standard errors for estimates from the supplementary surveys by approximately 22% at the broad aggregate level, relative to the 2001 sample design (standard errors will vary at lower aggregate levels). Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

CALCULATION OF STANDARD ERROR

4 An example of the calculation and the use of SEs in relation to estimates of people is as follows. Table 6 shows the estimated number of employed men at work in the reference week in Australia, whose main location of work in their main job was at their own home, to be 290,200. Since this estimate is between 200,000 and 300,000, table T1 shows that the SE for Australia will lie between 6,400 and 7,600 and can be approximated by interpolation using the following general formula:

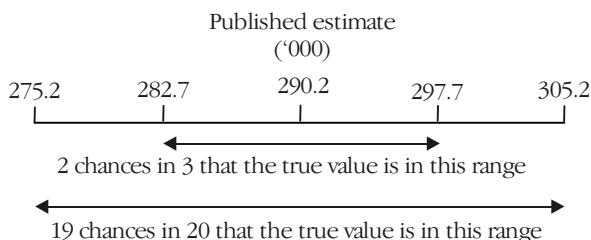
SE of estimate

$$\begin{aligned} &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\ &= 6,400 + \left(\left(\frac{290,200 - 200,000}{300,000 - 200,000} \right) \times (7,600 - 6,400) \right) \\ &= 7,500 \text{ (rounded to the nearest 100)} \end{aligned}$$

TECHNICAL NOTE DATA QUALITY *continued*

CALCULATION OF STANDARD ERROR *continued*

5 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 282,700 to 297,700 and about 19 chances in 20 that the value will fall within the range 275,200 to 305,200. This example is illustrated in the diagram below.



6 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS

7 The RSEs of estimates of mean actual hours worked at home in main or second job is obtained by first finding the RSE of the estimate of the total number of people contributing to the mean (see table T1) and then multiplying the resulting number by the following factors:

- mean hours (actually/usually) worked: 0.8

8 The following is an example of the calculation of SEs where the use of a factor is required. Table 15 shows that the estimated mean actual hours worked at home in second job for men in Australia, who did some work at home, was 8.1 hours, and shows that the number of men at work in the reference week who did some work at home in their second job was estimated as 98,000. The SE of 98,000 can be calculated from table T1 (by interpolation) as 4,900. To convert this to an RSE we express the SE as a percentage of the estimate or $4,900/98,000 = 5.0\%$.

9 The RSE of the estimate of mean actual hours worked at home in second job for men, who did some work at home, is calculated by multiplying this number (5.0%) by the appropriate factor shown in paragraph 7 (in this case 0.8): $5.0 \times 0.8 = 4.0\%$. The SE of this estimate of mean actual hours worked at home in second job for men, who did some work at home, is therefore 4.0% of 8.0, i.e. 0.3 of one hour. Therefore, there are two chances in three that the mean actual hours worked at home in second job for men, who did some work at home, that would have been obtained if all dwellings had been included in the survey would have been within the range 7.7 hours to 8.3 hours, and about 19 chances in 20 that it would have been within the range 7.4 hours to 8.6 hours.

PROPORTIONS AND PERCENTAGES

10 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y .

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

TECHNICAL NOTE DATA QUALITY *continued*

PROPORTIONS AND PERCENTAGES *continued*

11 Considering the example from the previous page, of the 290,200 employed men at work in the reference week whose main location of work was at their own home, 71,200 or 25% were born overseas. The SE of 71,200 may be calculated by interpolation as 4,300. To convert this to an RSE we express the SE as a percentage of the estimate, or $4,300/71,200 = 6.0\%$. The SE for 290,200 was calculated previously as 7,500, which converted to an RSE is $7,500/290,200 = 2.6\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(6.0)^2 - (2.6)^2} = 5.4\%$$

12 Therefore, the SE for the proportion of employed men at work in the reference week whose main location of work was at their own home who were born overseas is 1.3 percentage points ($= (24.5/100) \times 5.4$). Therefore, there are about two chances in three that the proportion of employed men at work in the reference week, whose main location of work was at their own home and were born overseas is between 23.2% and 25.8%, and 19 chances in 20 that the proportion is within the range 21.9% to 27.1%.

DIFFERENCES

13 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates ($x-y$) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

14 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

.....

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

.....

| Size of estimate (persons) | AUST. | | | | | | | | | |
|----------------------------|--------|--------|--------|--------|--------|-------|--------|-------|--------|-------|
| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | SE | RSE |
| 100 | 340 | 330 | 250 | 200 | 250 | 130 | 90 | 120 | 120 | 120.0 |
| 200 | 450 | 430 | 370 | 270 | 330 | 180 | 140 | 190 | 220 | 110.0 |
| 300 | 540 | 510 | 450 | 320 | 390 | 220 | 170 | 240 | 300 | 100.0 |
| 500 | 660 | 620 | 570 | 390 | 480 | 270 | 220 | 310 | 440 | 88.0 |
| 700 | 760 | 710 | 670 | 450 | 550 | 310 | 260 | 350 | 550 | 78.6 |
| 1,000 | 880 | 810 | 780 | 520 | 630 | 360 | 300 | 380 | 700 | 70.0 |
| 1,500 | 1 030 | 950 | 930 | 600 | 730 | 410 | 350 | 420 | 890 | 59.3 |
| 2,000 | 1 150 | 1 060 | 1 040 | 670 | 820 | 450 | 390 | 440 | 1 050 | 52.5 |
| 2,500 | 1 250 | 1 150 | 1 150 | 750 | 900 | 500 | 400 | 450 | 1 200 | 48.0 |
| 3,000 | 1 350 | 1 250 | 1 200 | 800 | 950 | 500 | 450 | 500 | 1 300 | 43.3 |
| 3,500 | 1 450 | 1 300 | 1 300 | 800 | 1 000 | 550 | 450 | 500 | 1 400 | 40.0 |
| 4,000 | 1 500 | 1 400 | 1 350 | 850 | 1 050 | 550 | 500 | 550 | 1 500 | 37.5 |
| 5,000 | 1 650 | 1 500 | 1 450 | 950 | 1 150 | 600 | 550 | 600 | 1 700 | 34.0 |
| 7,000 | 1 850 | 1 700 | 1 650 | 1 050 | 1 300 | 700 | 650 | 650 | 1 950 | 27.9 |
| 10,000 | 2 150 | 1 950 | 1 850 | 1 200 | 1 500 | 800 | 850 | 800 | 2 300 | 23.0 |
| 15,000 | 2 500 | 2 250 | 2 050 | 1 350 | 1 700 | 950 | 1 150 | 950 | 2 650 | 17.7 |
| 20,000 | 2 750 | 2 500 | 2 250 | 1 500 | 1 900 | 1 150 | 1 450 | 1 100 | 2 950 | 14.8 |
| 30,000 | 3 200 | 2 900 | 2 600 | 1 800 | 2 150 | 1 450 | 2 050 | 1 450 | 3 350 | 11.2 |
| 40,000 | 3 550 | 3 200 | 2 850 | 2 050 | 2 400 | 1 700 | 2 550 | 1 700 | 3 650 | 9.1 |
| 50,000 | 3 850 | 3 500 | 3 150 | 2 300 | 2 650 | 1 950 | 3 050 | 1 900 | 3 900 | 7.8 |
| 100,000 | 4 900 | 4 550 | 4 300 | 3 450 | 3 900 | 2 750 | 5 300 | 2 550 | 4 900 | 4.9 |
| 150,000 | 5 750 | 5 550 | 5 300 | 4 400 | 5 150 | 3 300 | 7 300 | 2 900 | 5 700 | 3.8 |
| 200,000 | 6 600 | 6 450 | 6 200 | 5 200 | 6 150 | 3 700 | 9 150 | 3 050 | 6 400 | 3.2 |
| 300,000 | 8 300 | 8 300 | 7 850 | 6 400 | 7 750 | 4 200 | 12 450 | 3 200 | 7 600 | 2.5 |
| 500,000 | 11 650 | 11 500 | 10 600 | 8 000 | 9 850 | 4 850 | .. | 3 200 | 9 550 | 1.9 |
| 1,000,000 | 17 300 | 17 500 | 15 150 | 10 200 | 12 600 | 5 550 | .. | .. | 13 450 | 1.3 |
| 2,000,000 | 23 300 | 25 850 | 20 350 | 12 100 | 14 550 | .. | .. | .. | 19 550 | 1.0 |
| 5,000,000 | 29 700 | 41 350 | 27 450 | 13 650 | 15 200 | .. | .. | .. | 32 600 | 0.7 |
| 10,000,000 | 31 800 | 57 000 | 32 100 | .. | .. | .. | .. | .. | 43 500 | 0.4 |
| 15,000,000 | .. | .. | .. | .. | .. | .. | .. | .. | 49 100 | 0.3 |

.....

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE A STANDARD ERROR OF 25% AND 50% (a)

.....

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|--|-----|------|-----|-----|-----|------|-----|-----|-------|
| | no. | no. | no. | no. | no. | no. | no. | no. | no. |

.....

25% RSE

| | | | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Mean hours actually/usually worked at home | 5 000 | 4 300 | 4 000 | 2 100 | 3 000 | 1 100 | 600 | 1 300 | 5 300 |
| All other estimates | 7 800 | 6 700 | 6 300 | 3 200 | 4 400 | 1 700 | 1 400 | 1 700 | 8 600 |

.....

50% RSE

| | | | | | | | | | |
|--|-------|-------|-------|-------|-------|-----|-----|-----|-------|
| Mean hours actually/usually worked at home | 1 600 | 1 400 | 1 300 | 700 | 1 000 | 400 | 100 | 500 | 1 200 |
| All other estimates | 2 500 | 2 200 | 2 100 | 1 000 | 1 400 | 600 | 400 | 700 | 2 300 |

.....

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

| | |
|---|--|
| Another home | Includes employer's home, client's home and other home. |
| Arrangement to work at home | A mutual agreement (whether formal or informal) between the employee and employer for people to work from their home. The agreement may be verbal, in writing or implicit in the employee's working arrangements. Owner managers and contributing family workers, who worked any hours at home, were defined as having an arrangement to work at home. |
| Contributing family workers | A person who works without pay, in an economic enterprise operated by a relative. |
| Employed | People aged 15 years and over who, in the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work. |
| Employed people at work | People who were employed, and worked one hour or more in their main or second job in the reference week. |
| Employees | People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees. |
| Employees at work | In this publication, employees at work in the reference week, refer to people who were employees in their main and/or second job. For example, a person may be an own account worker in their main job and an employee in their second job and are therefore included in any 'Employee' population/s. |
| Employers | People who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees. |
| Employment type | Classifies employed people according to the following employment type categories on the basis of their main job (that is, the job in which the most hours were usually worked): <ul style="list-style-type: none">■ Employees (excluding OMIES)<ul style="list-style-type: none">■ With paid leave entitlements■ Without paid leave entitlements■ Owner managers of incorporated enterprises■ Owner managers of unincorporated enterprises■ Contributing family workers. |
| Full-time workers | Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more in the reference week. |
| Hours usually worked at home in main job | The hours that people usually worked at home in their main job. People did not have to |

GLOSSARY *continued*

| | |
|---|--|
| Hours usually worked at home in second job | work in their main job, however had to work in a job in the reference week, to have their usual hours worked at home in their main job collected. |
| Incorporated enterprise | The hours that people usually worked at home in their second job. People had to work in their second job in the reference week to have their usual hours worked at home in their second job collected. |
| Industry | An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company). |
| Job at home | In this publication, industry refers to ANSIC Division, as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0). |
| Locations of work | Refers to the job in which people work at home, which may be either their main or second job. |
| Main English-speaking countries | The different types of places where people work. These include traditional workplaces, such as offices and factories and other workplace premises; homes, including both own home and other homes; non-fixed locations for people who travel for work; other locations of work including public places like parks, streets or beaches. |
| Main job | The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America. |
| Main location of work | The job in which most hours are usually worked. |
| Multiple jobholder | The location where the most hours were worked in the survey reference week. |
| Occupation | Employed people who, in the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent in the reference week because of holidays, sickness or any other reason. |
| Other home | Employed people who, in the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent in the reference week because of holidays, sickness or any other reason. |
| | An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by <i>ANZSCO—Australian Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0). |
| | Any other place of usual residence, other than the person's own home or their employer's or client's home. Examples include a co-worker's, friend's or relative's home. |

GLOSSARY *continued*

| | |
|---|--|
| Own-account worker | People who operate his or her own unincorporated economic enterprise or engage independently in a profession or trade, and hires no employees. |
| Own home | Home in which the respondent lives, excluding home of employer or client or other home. |
| Owner managers | People who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises. |
| Owner managers of incorporated enterprises | People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). |
| Owner managers of unincorporated enterprises | People who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These people are classified as employers under 'status in employment' if their business has employees, or own account workers if they do not. |
| Paid leave entitlements | Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their current job. People employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements. |
| Part-time workers | Employed people who usually worked less than 35 hours a week (in all jobs) and who did so during the reference week. |
| Reference week | The week preceding the week in which the interview was conducted. |
| Second job | Refers to a job other than the main job. |
| Single jobholders | People who worked in one job or business in the reference week, including those who changed jobs during the week but only had one job at a time. |
| Status in employment | Employed people classified by whether they were employees, employers, own account workers or contributing family workers. |
| Travelling | Any journey made as part of a person's work, whether on land, air, water, by vehicle or on foot. This includes: travelling by road on behalf of employer or business, trips between different client's premises for work purposes, travel to other towns, cities or countries and trips to collect supplies. Commuting to and from work is excluded. |
| Worked any hours at home | Refers to people who, in the reference week, worked at least some hours, or did any work at home in their main or second job. |
| Worked only or mainly at home | Employed people who, in the reference week, worked more hours at their own home than any other single location in their main or second job. |
| Workplace | Any non-residential location or premises where the main purpose is the conduct of a business, producing goods or providing a service. Examples include shops, factories, offices, warehouses, building sites, farms (other than a respondent's home property), permanent markets, restaurants, hospitals, schools and hotels. |

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